



Editor:
Linda Wyatt Jorgenson



Email:
info@reavc.org

“Dedicated to those who have already served” Newsletter: May - June 2010

*Retired Employees Association of Ventura County, Inc.
P O Box 7231, Ventura CA 93006 Telephone: 805/644-7814*



PRESIDENT'S LETTER By Art Goulet

From my perspective, the last member luncheon on May 4 was a success. Each candidate for Sheriff gave a presentation after which, serving as Moderator, I asked a number of questions that had been suggested by the members in attendance. Both candidates answered all the questions. We had a full house for the luncheon and presentations, and I gauged success by the fact that no one wandered off during the presentations, as often occurs.

The only problem was the number of members who made reservations but didn't attend. It may be that some did actually attend but didn't check in and pick up their name tag, but I don't think so, since virtually everyone had a raffle ticket which is handed out at check-in. Also, it's important that each attendee use only a single large plate, since the number of lunches served is measured by the number of plates used. Those who had reservations but didn't attend, and didn't cancel in advance, will be receiving a letter from REAVC

As a reminder, the luncheon was co-sponsored by the Ventura County Credit Union, and REAVC appreciates VCCU's contribution.

What's Inside	
	Pg
President's Letter	1
Insurance Benefits.....	3
New Website.....	7
See's Candy	7
Retirement Board.....	8
<i>Know The Symptoms</i> ...	9
Scholarship Committee	10
Self Help Health	11
CRCEA Fall Conf	12
2010 Calendar	13
In Memorium.....	14
New Retirees	15
2010 Board.....	16
Newsletter Chairperson...	16
Membership Application..	17

By the time most of you receive this newsletter (just a reminder that delivery by e-mail is quicker!), the primary elections will be over. I don't know about you, but I grew very weary of all the negativism, particularly in the overabundance of mailers. I'm not particularly interested in learning all the "terrible" things opposing candidates have done; I want to know why a candidate believes he or she is most qualified. I hope you exercised your right to vote; it's what insures the U.S. will remain a democracy.

Assemblywoman Fiona Ma has taken over as author of AB 1987, one of the anti-pension spiking bills. It has been amended to apply only to 1937 Act and other city and county retirement systems. However, the most recent amendments contain certain provisions that would enhance retirement benefits. Go figure! SACRS continues to be very concerned about costs and liabilities that would accrue to 1937 Act Systems. The bill is currently on the Assembly floor.

SB 1425 (Simitian), the other anti-pension spiking bill, is in the Senate Appropriations Committee suspense file.

SB 919, an old bill that wasn't going anywhere, was "hijacked" by Senate Minority Leader Dennis Hollingsworth and amended to dramatically reduce retirement benefits for future state employees. It was heard for the first time in the Senate Public Employment and Retirement Committee on May 10. As was expected, there is significant union opposition to the bill and it is not likely to pass, although there will be another hearing on it. Rumor has it that some of the bill's features will become part of the leverage used by the Republicans during the budget process for the next fiscal year. From my perspective, the proposed changes are too drastic and do much more than roll back pensions to the level existing before 2000. However, who knows what might come out of the budget process.

I had a bit of a laugh the other day. The City of Santa Rosa, in the name of pension reform, established a two-tier retirement system for miscellaneous employees. Their current plan for these employees is 3% at 60; the new second tier plan is 2.5% at 55. Since the 3% at 60 plan already provides for 2.5% at 55, the only difference is in the maximum pension an employee can earn since, under the 2.5% at 55 plan, the percentage per year of service does not increase after age 55. So, if one retires at 55, the pension is the same under either tier. Maybe the city thinks that those who retire earlier will die sooner! In any event, what the city has done isn't anything near what was done in Ventura County when it established the current two-tier system.

I've always been susceptible to motion sickness, so stayed away from roller coasters at amusement parks and fairs. I don't know about you, but the stock market during May has displayed the characteristics of a roller coaster and I could easily suffer from motion sickness watching its gyrations!

I continue to be busy on Retirement Board and CRCEA business. I attended the CRCEA conference in Santa Barbara in April and the SACRS conference in Newport Beach in March. In my opinion, the CRCEA conference was quite good.

At this writing, I am getting ready to go to San Jose for a one day Trustee Seminar put on by the California Association of Public Retirement Systems (CALAPRS). It provides an opportunity to network with other trustees. Two weeks after that, I will be going to Sacramento for a meeting of the SACRS legislative committee.

These meetings, seminars, and conferences seem to come in bunches.

In order for REAVC to be more effective, we need additional members. So, if you know a retiree who has not joined, please encourage him or her to do so. Dues are a minor expense and well worth it!

The next member luncheon is on September 7. We will be awarding scholarships and taking nominations from the floor for candidates for the Board of Directors. Also, don't forget to bring your contribution for FoodShare.



Insurance Benefits Committee Report

By: Ron Janes & Bob Riggs

There are 746 retirees enrolled in County-sponsored medical plans for 2010. 331 are in "Early Retiree" plans (age 50-65); and 361 are Medicare Eligible Retirees plans (65+). 54 retirees are in plans where the retiree and their dependent(s) are in different categories, with one eligible for Medicare and the other not.

Retiree Health Plan participation for 2010 is listed below by Plan:

Early Retirees:

Ventura County Health Care Plan.....	164
Health Net Low HMO	23
Health Net High HMO	107
Health Net PPO.....	
<u>Total Early Retirees:</u>	331

Medicare Eligible Retirees:

Kaiser.....	67
Health Net Medicare COB HMO.....	153
Health Net Medicare Flex Net COB	141

Total Medicare Eligible Retirees: 361

Combination: Medicare and/or Non-Medicare Eligible:..... 54

Total Retirees in County Medical Plans: 746

Dental & Vision Plan participation for retirees is as follows:

Golden West Dental 122

Blue Cross Dental Low Option PPO 59

Blue Cross Dental High Option PPO 393

Medical Eye Services Vision Plan 135

At the May meeting of the Joint Labor-Management Health Care Committee we learned that County Human Resources and AON Consulting sought bids for next year's Medical Health Insurance Plan from at least seven separate carriers. They have now narrowed the field to a couple of the companies. We should have details of the winning proposals and an opportunity to comment in June or July, and they will be finalized by August so the Board of Supervisors can make its decision about approval in September.

As expected, health insurance premiums will rise again next year. Our unfortunate claims experience over the last year, coupled with expected higher medical costs and compliance with new government mandates are driving these increases. One of the companies no longer under consideration submitted bids calling for nearly a 60% increase in one of the plans. The plans still under consideration appear to call for increases in the range of 7% to 30%. However, this is an estimate only and the final figures have not yet been determined.

In addition to the outside carrier plan, the Ventura County Health Care Plan will continue for County Employees and Pre Medicare Eligible Retirees. Details about any plan and rate changes for VCHCP are not currently available.

Multiple new dental plans for 2011 are under consideration. Once again increases are on the horizon, with probable premium increases on the order of 10% to 15%.

We will keep you updated on the progress of these new plans and their premium rates for 2011 in our next issue.

For those needing help with their current County Retiree Health Plans, a reminder of the schedule of the remaining Benefits Assistance help meetings for this year is below:

Health Net – 2nd Wednesday
11:00 am – 12:30 pm
Room SR-1 (Main Plaza)

June 9, 2010
July 14, 2010
August 11, 2010
September 8, 2010
October 13, 2010
November 10, 2010
December 8, 2010

VCHCP – 3rd Wednesday
11:00 am – 12:30 pm
Room SR-1 (Main Plaza)

June 16, 2010
July 21, 2010
August 18, 2010
September 15, 2010
October 20, 2010
November 17, 2010
December 15, 2010

Patty Vandewater at Human Resources is the Retiree Health Plan administrator and should be the primary contact for all retiree health insurance issues. Her telephone number at the County is: (805) 662-6791. Her email address is: Patty.Vandewater@ventura.org.

We again include a reminder to begin planning many months in advance of reaching age 65 or if you are about to become Medicare-Eligible. There are several sources for information on this subject, but Human Resources is the place to start. Their “Retiree Health Benefits Handbook” has basic information. Also, the Ventura County Area Agency on Aging has a “Health Insurance Counseling and Advocacy Program” (HICAP) that provides “free and unbiased counseling to, and advocacy for, Medicare recipients and those who will soon be receiving Medicare.” You can reach them at 805-477-7310 if you live in Ventura County. Call 800-434-0222 if you now live elsewhere in California. Recently they put up a website with lots of excellent information: www.medicareRoute66.com.

Finally, regardless of whether we currently obtain health insurance through the County, the Health Care Reform bills enacted in late March of this year will impact all of our future Medical Insurance policies and costs. This legislation encompasses 2,400 initial pages plus a 153-page reconciliation bill. The Health and Human Services Agency is tasked with developing regulations to implement which will undoubtedly add 10’s of thousands of additional pages of directions.

In order to better understand how it will affect our members, we attended the California Retired County Employees Association (CRCEA) panel presentation on “The Latest on Health Care Reform” during the Santa Barbara conference in April. The knowledgeable experts on the panel included a Doctor, Vice President of a Health Insurance Company, an AARP representative, a County Plan Manager, and a HICAP representative. The conclusion of the panel was “More people will now have insurance coverage, but we will not have decreased medical costs.” Other predicted concerns for retirees included:

- More people in the same or shrinking system of care means longer waits and more care by “medical assistants” rather than physicians.
- Medicare benefits will be reduced at the same time Medicare premiums will rise.

Overall, the panel stated there are more questions than answers for the issues of implementation, financial viability over time, and the ability of the plan to eventually control medical costs.

At the Labor Management Meeting in late May, we attended another presentation on Health Care Reform by AON Consulting. Once again, although much remains unclear, the following points were made:


- Health Reform will be a process of implementation over the period of 2010 to 2018.
- “The legislation is complex and lacks clarity.” Many involved issues of compliance, cost, and restructuring of the delivery of insurance plans and health services are yet to be sorted out by government regulators so the affected parties can implement them.
- The legislation mandates coverage expansion and reform of how health insurance is provided, but it does little to help control costs for employers, providers, and patients.

Some specific events that are due to occur soon include:

- Seniors will receive a \$250 rebate to help fill the Medicare “donut hole.”
- Immediate access will be provided to high-risk pools for the uninsured with pre-existing conditions.
- In September pre-existing condition exclusions for dependents under the age of 19 will be banned, as will lifetime/restrictive annual dollar maximums.
- In September dependant coverage to age 26 is mandated for those not eligible for other group coverage.

Two other items of interest for 2011 implementation are:

- Employers are required to disclose the value of health benefits on W-2 forms.
- Insurers must annually report the percent of premiums spent on medical services; and if they are less than 80% (or 85% for large group plans) then they must provide a rebate to enrollees.

Almost daily the media report on some new development with regard to this legislation. Growing cost estimates and voter concerns will undoubtedly lead to changes that are impossible to predict at this moment. We will continue to monitor this area as it impacts REAVC members and report to you. 

REAVC LAUNCHES NEW WEB SITE

Have you seen our newly formatted web site? The new web site is full of lots of information, Board contact numbers, helpful links and news updates. Browse around the site and you will find:

- Upcoming events
- News updates
- Copies of past Newsletters
- Board of Directors Meeting Minutes
- John MacIntyre Scholarship Program overview
- Scholarship application form
- Membership Luncheon location and reservation information



While you are browsing, see if you can find the hidden message. Try it and then let us know what you think. Comments? Suggestions? Creative ideas? We encourage you to send them to the web site committee at info@reavc.org. ☞ ☞



See's Candies Gift Certificates By Maria Older Kapp

Did you know that during the first four months of the year members bought 324 See's Candies gift certificates? That means our members saved \$1,004.40 by purchasing their gift certificates through REAVC! What an amazing gift to both our membership and the very lucky recipients of those chocolates.

If you are interested in getting in on the savings, the certificates are available for purchase at the membership luncheons or by mail order. To place a mail order, simply you're your request to REAVC, PO Box 7231, Ventura CA 93006. Be sure to enclose a check made payable to *REAVC* for the total amount of your purchase, along with a self-addressed, stamped envelope.

Please be aware that each certificate (including the very nice gift certificate holder) weighs just under an ounce. If you do not want the gift certificate holder, please let me know when you place your order. Also note that some of the larger orders require a larger envelope and the larger envelope postage rate. Questions? Please give me a call at 805/643-8718. ☞ ☞

RETIREMENT BOARD NEWS

By Art Goulet

As you may recall, in the January – February newsletter, I mentioned that the Board decided to fund private equity mandates in the amount of \$100 million, and planned to split that amount between the firms Adams Street and Pantheon, with \$75 million allocated to the former and \$25 million to the latter. On March 15, the Board changed the allocation to \$85 million to Adams Street and \$15 million to Pantheon. As an indication of how complex private equity arrangements can be, it was necessary to hire expert outside counsel to assist in review of the documents, and these documents for the Adams Street transaction were finally approved by the Board on May 17.

I should have mentioned in an earlier newsletter that the Board adopted the contribution rates for active members and the county in January. The average member contribution increased by 0.20%, while the county's rate increased by 3.16%. Applying the latter to the county payroll results in an increase in the county's contribution of approximately \$20 million for the next fiscal year.

The pension trust's assets increased to \$2.8 billion as of April 30, 2010. Earnings have been 32.4% for the one-year period ending on that date, and 24.5% so far for the current fiscal year. However, the market has been erratic and volatile during the month of May and, as of this writing, we don't know the effect on the trust and its earnings. What we do know is that the market will continue to have its ups and downs.

On May 17, the Board adopted the administrative budget for next fiscal year. It amounted to \$4.9 million, which is \$1.7 million below the maximum allowed under the law governing our system. I have to mention that our Administrator, Tim Thonis, runs a very lean organization. I base this comment on conversations I've had with trustees from other systems, many of which have lesser assets and fewer members than ours, yet have many more staff members.

The Board also adopted the Business Plan for the next fiscal year. One of the highest priorities in that plan is to improve communication between VCERA and its members. This is to be done by improving the VCERA newsletters and its website.



"The most important thing a father can do for his children is to love their mother."

... Author Unknown

CRCEA

By Betty McCollum

Our opening Session was called to order by Skip Murphy, CRCEA President. The Color Guard "Boots 'n Chutes All Airborne Association" got us off to a great start. The Honorable Helene Schneider, Mayor, City of Santa Barbara welcomed all the attendees. Had a panel discussion on the "Latest on Health Care Reform." Sr. Vice President Ruth Liu, from Kaiser Permanente, Dr. Dennis Plesons, M.D., Psychiatrist/Administrator of Sansum Clinic/Cottage Hospital, Ernie Powell, AARP, and Ann Moore, Health Insurance and Advocacy Counsel, Dr. Jay Winner, gave a very interesting presentation on the topic of "Stress Management for Better Health." Ashley Dunning, Manatt, spoke on "Conflict of Interest Rules for Members of Retirement Boards." Katherine Silsbury spoke on "The Economy, What's NextManaging that Shrinking Retirement Nest Egg." A presentation of panelists discussed "Public Pension Funds." Speaker Pauline Coleman of Santa Barbara spoke on "Planning Retirement Issues." One of our speakers told us how we could plant gardens in our backyard so we could share food with our neighbors.

Our Legislative Update was presented by our very own Art Goulet and; I might add that all attendees want this to continue as a main item on all our programs as this is one subject that all associations can get involved with. We had panelists Amy Brown, CRCEA Legislative Consultant; Karon Green, Chief Consultant to the Assembly Committee on Public Employees, Retirement and Social Security; Pam Schneider, Principal Consultant, Senate Committee on Public Employment and Retirement.

Tuesday evening we had a very nice Dinner Dance with entertainment with music from the 50's.

Steve Pettee from Pacific Group Agencies, Inc. hosted our Hospitality Hour with lots of food and libations.

So you see we had a great Santa Barbara Conference. Also let me mention that several of our attendees enjoyed the Santa Barbara City Tours, with the Land Trolley, and the Land and Ocean Ride Trolley.

Our next Conference will be in Marin County at the Embassy Suites in San Rafael, 101 McInnis Parkway, San Rafael, Ca 94903. All of our information is on the website at embassysuites.com or you may call 800-embassy. The local number is (415)499-9222 and ask for the San Rafael Embassy Suites and CRCEA conference rate. Don't forget to mark your calendar**OCTOBER 25-27.**



Learn from the mistakes of others. Trust me...you can't live long enough to make them all yourself!



News From The Scholarship Committee

By Lauraine Effress

Memorial Day has arrived and it looks like the rainy, windy spring may be history. Soon, the summer heat will be upon us. Before you know it, the new school year, with all its cuts and bruises, will be upon us. If you have a child or grandchild in school, thinking about additional education or returning to school for retraining, REAVC may be able to help.

The application deadline for the September scholarship awards is July 1. The scholarship committee will be meeting on July 13 to review the applications and choose the students who will receive awards at the September luncheon.

Scholarship applications can be downloaded from the REAVC website at www.reavc.org or they can be requested at info@reavc.org. Please try to get the applications in as early as possible and follow the printed guidelines. If information is missing, we will contact you, but if the application is received at the last minute, we may not have time to do that.

We know that money is tight this year for many people. If you or a family member is planning to go to school in the fall, REAVC may be able to help lighten the financial burden.

SELF HELP HEALTH

COMMUNICATING WITH YOUR HEALTHCARE PROVIDERS

By Lauraine Effress

Recently, a new doctor I was seeing told me that, in his opinion, the most important thing a doctor can do is listen. “If you really listen,” he said, “the patient will eventually tell you what is wrong.” This is a wise doctor, but what he meant is a little more complicated than it would seem from these simple words.

In the “good old days,” that we retirees remember well, providers took their time with you, asking many questions and picking up on subtle clues, maybe even random statements about what you ate the night before or some bump that appeared simultaneously with some other problem. Some of us ramble on, no doubt about that, but there are sometimes golden nuggets in those ramblings. Now, with primary care caseloads up around 2700, three week waits to see a specialist and mountains of paper work, providers are more likely to look at your labs and scans in your allotted ten minutes and ask you to sum up in a nutshell.

Your job as the patient is to make the provider listen to the things you think are relevant and to get all your questions answered. Think it through the night before your appointment. Make a list if you have more than one complaint and be sure to include those observations you were going to leave out because you thought they sounded stupid. On more than one occasion, in my own situation, it was what I almost did not tell the doctor that made the case for the diagnosis. And once, when I did not mention a fact I thought ridiculous, the diagnosis was missed and I was much the worse for it.

That said there are providers who simply cannot or will not listen. If your provider is one of those or is dismissive, patronizing or the chemistry between the two of you just is wrong, “screw your courage to the sticking point,” as Shakespeare said and get yourself a new provider.





Get Ready, Get Set . . .
for the Marin County Association of Retired Employees
CRCEA Fall Conference



Dear CRCEA Members,




Please accept this invitation from the Marin County Association of Retired Employees (MCARE) to attend the CRCEA Fall Conference in marvelous Marin County. October is a lovely time of year with generally mild weather. You might even catch an autumn full moon and colorful pumpkin patch nearby, so save the dates of **October 25-27** for your stay at the lovely Embassy Suites Hotel in San Rafael. It's in a setting of beautiful hills with easy access to the Marin County Fairgrounds and Lagoon via a footbridge connecting the Fairgrounds to the hotel. When you need a break from the conference you can take a short walk around the grounds or a longer walk around the Lagoon to enjoy the serene surroundings. The beautiful Frank Lloyd Wright Civic Center is nearby so you can walk or drive over to see this famous historical landmark. On Thursday mornings there is a wonderful Farmers Market at the Veteran's Memorial Parking Lot, very accessible from the hotel, and also one on Sunday mornings on the Civic Center grounds in their lower parking lot. For an extended stay in Marin, the Embassy Suites is offering the same reduced conference rate three days prior to and after the conference based on availability. It's not too early to make your plans. You can reach them at their website at embassysuites.com or call 1-800-embassy. Their local number is (415) 499-9222 and be sure to ask for the San Rafael Embassy Suites and CRCEA conference room rate. The cost is \$93.41 per night, including tax. You'll get a standard suite with separate bedroom, separate bath, and living room. Sleeping accommodations are a king bed and sofa bed. Each suite has a mini sink, mini refrigerator, microwave and coffee maker as well as two TV's. Internet access is available in the lobby. If you are traveling with three persons, you may book a triple occupancy room for \$110.09 including tax. If you want a room with a view remember to ask for it. A complimentary buffet breakfast is offered every morning to guests as well as their daily complimentary cocktail hour in the lobby at 5pm. There is only one restaurant at the Embassy Suites, but if you feel adventurous take a five minute drive to the Northgate Mall Shopping Center where you can find a wide variety of restaurants, shops and movie theatre.

I hope I've created some interest and desire for you to attend this conference. We look forward to welcoming you to Marin County.

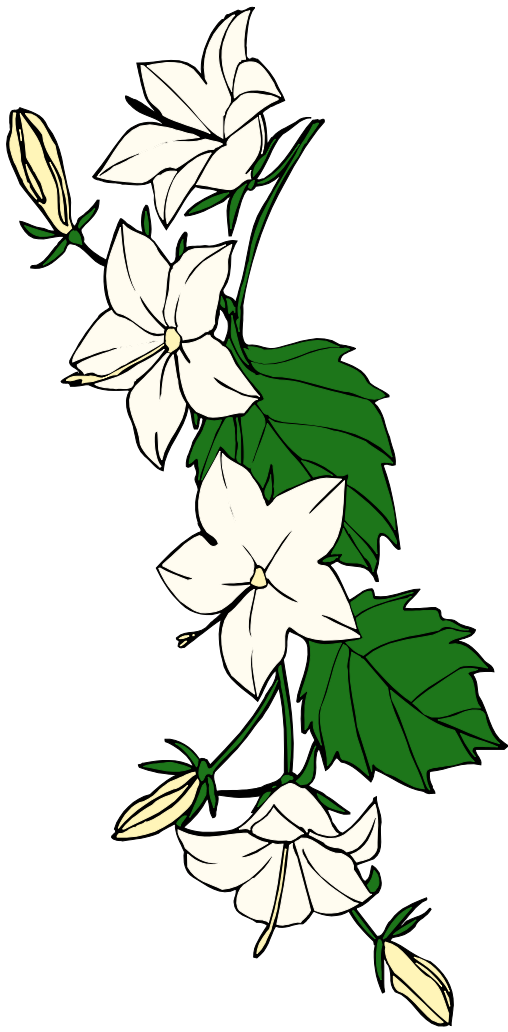
Sincerely,
Mary Ann Gallardo
MCARE President and Conf. Chair.
Email: gallardo.m.a.@comcast.net



2010 REAVC MEMBER/WEBSITE/NEWSLETTER CALENDAR

<p>January</p> <p>4 - Board of Retirement Disability Mtg 5 - REAVC Board Mtg 18-Board of Retirement Bus Mtg 27-Reservations cut-off date for next luncheon</p>	<p>February</p> <p>1 - Board of Retirement Disability Mtg 2 - General Membership Luncheon 15-Board of Retirement Business Mtg</p>	<p>March</p> <p>1 - Board of Retirement Disability Mtg 2 - REAVC Board Mtg 15-Board of Retirement Bus Mtg</p>
<p>April</p>  <p>5 - Board of Retirement Disability Mtg 19-Board of Retirement Bus Mtg 25-28 CRCEA Conf-Santa Barbara Mar Monte Hotel 28-Reservations cut-off date for next luncheon REAVC Board - No Meeting</p>	<p>May</p>  <p>3 - Board of Retirement Disability Mtg 4 - General Membership Luncheon (announcement regarding number of Brd member positions to be filled) 17-Board of Retirement Bus Mtg 31-Memorial Day</p>	<p>June</p> <p>1 - REAVC Board Mtg 7 - Board of Retirement Disability Mtg 14-Flag Day 20-Father's Day 21-Board of Retirement Bus Mtg 21-First Day of Summer</p> 
<p>July</p> <p>2 - Scholarship apps due for Sept Luncheon 12-Board of Retirement Disability Mtg 19-Board of Retirement Bus Mtg REAVC Board - No Meeting</p>	<p>August</p> <p>3 - REAVC Board Mtg Board of Retirement - No Meeting</p>	<p>September</p> <p>1 - Reservations cut-off date for next luncheon 7 - General Membership Luncheon (Scholarships awarded) (Nominations from the floor/ Board of Directors positions) 13-Board of Retirement Disability Mtg 20-Board of Retirement Bus Mtg REAVC Board - No Meeting</p>
<p>October</p> <p>4 - Board of Retirement Disability Mtg 5 - REAVC Board Mtg (if elections to be held ballots must be printed) 15-Scholarship apps due for Dec Luncheon 18-Board of Retirement Business Mtg 25-27 CRCEA Conference - Marin Co. Embassy Suites</p>	<p>November</p> <p>1 - Board of Retirement Disability Mtg 15-Board of Retirement Business Mtg REAVC Board - No Meeting</p>	<p>December</p> <p>1 - Reservations cut-off date for next luncheon 6 - Board of Retirement Disability Mtg 7 - General Membership Luncheon (Scholarships awarded) (Announce election results or appointees to the Board) 14-REAVC Board Mtg 20-Board of Retirement Bus Mtg</p>

Board of Retirement Disability Mtg - 1st Monday of month
 Board of Retirement Business Mtg - 3rd Monday of month
 REAVC Brd Mtg - 2nd Tuesday of month
 (Jan/Mar/Jun/Aug/Oct/Dec)
 General Luncheons - 1st Tuesday (Feb/May/Sep/Dec)



In Memoriam

We acknowledge the passing of the following. Our deepest sympathy is extended to their families and friends.

George Cochrane

Bina M. Crowe

Fred A. Ellicock

Sumi K. Fujimoto

Nancy J. Gonnoud

Sally J. McMillan

Rose H. Parker

Paul E. Reilly

Elizabeth W. Ripley

Jerra L. Smith

*Memories of
you fill my
mind like
thousands
of bright
stars in the
sky.*

Our sincerest apologies to Ruby Perez-Reyes. It was reported to REAVC that Ruby was deceased and we published the information in our March April 2010 Newsletter. This was reported to us in error. We extend our apologies to Ruby.

New Retirees !

Welcome
Aboard !

Mark A.	Arnold	Public Defender	
Jane D.	Barbosa	HCA	
Lua Berniece	Bird	Regional Sanitation Dist	
Eric	Bolland	DA	new REAVC member
Peter B.	Bracamontes	RSD	new REAVC member
William B.	Britt	PW	new REAVC member
Richard D.	Chapek	Probation	new REAVC member
Joseph R.	Cipollini	DA	new REAVC member
Steven D.	Curnow	PW	new REAVC member
Duane A.	Dammeyer	Public Defender	new REAVC member
P. Denise	Dangerfield-Koen	HCA	new REAVC member
Katherine A.	Elwood	HSA	
Robert S.	Flores	RSD	
Douglas J.	Hanson	RSD	new REAVC member
Thomas L.	Herinckx	Auditor Controller	new REAVC member
Caren S.	Herring	Courts	
Linda	Kugler	Courts	
Alan D.	Laird	Agriculture	
Phyllis M.	Lewandoski	Probation	new REAVC member
Mary E.	Lozano-Garcia	HSA	new REAVC member
William A.	Lucking	RM	
Kenneth E.	Maffei	Fire	
Atilano P.	Martinez	Probation	new REAVC member
Gurcharan D.	Mayer	RM	new REAVC member
Lyle E.	McDonald	Probation	
Frank B.	McGrath	Fire	new REAVC member
John E.	Moland	Fire	new REAVC member
Craig M.	Morgan	Fire	
Gene J.	Mosley	RSD	
Gary R.	Nichols	Public Defender	new REAVC member
Michael	Padilla Jr	Public Works	
Antonia	Quirarte	HSA	
Allen P.	Rich	Airports	new REAVC member
Leslie L.	Robertson	District Attorney	
Susan G.	Ruiz	Probation	new REAVC member
Allen E.	Schaeffer	Sheriff	new REAVC member
Paul D.	Shorter	HSA	new REAVC member
Karen J.	Staples	Probation	new REAVC member
Joan M.	Stranahan	HCA	new REAVC member
Vickie L.	Thompson	HSA	new REAVC member
David M.	Van Davis	Sheriff	new REAVC member
Deni E.	Weeks	Probation	new REAVC member
Edward	Wurts	Auditor Controller	

Congratulations ! ! !



**If you look like
your passport
picture you probably need
the trip.**

If you haven't already done so, please don't forget to complete an application. We look forward to having you as a member of our organization

2010 REAVC BOARD OFFICERS

President – Art Goulet	805/482-9418	artgou@aol.com
1 st VP – Bob Riggs	805/647-6047	phoenixfa@sbcglobal.net
2 nd VP – Jim Crow	805/642-8326	crowmegan@sbcglobal.net
Secretary – Will Hoag	805/644-3491	piffle@pacbell.net
Past Pres – Wayne Larroque	805/659-5700	xlcajun@gmail.com
Treasurer – Ray Holzer	805/644-3702	rayholzer2@aol.com

2010 REAVC BOARD MEMBERS

Tom Convery	805/659-4425	convery.VCREA@gmail.com
Ron Janes	805/654-0637	rcjanes@yahoo.com
Maria Older Kapp	805/643-8718	mariaolder@sbcglobal.net
Susan Lacey	805/644-4284	lacey4kids@aol.com
Betty McCollum	805/642-5234	bjoe22@juno.com
Judy Nash-Wade	805/647-8784	judynashwade@yahoo.com
Sandy Sanders	805/643-5928	sandy108@pacbell.net
Donald Wright	805/642-6621	cptwright@roadrunner.com
Lauraine Effress	805/985-6472	spareribbon@yahoo.com
Maryellen Benedetto Associate Member Representative	805/644-1831	marbobben@aol.com
Linda Wyatt Jorgenson Executive Assistant	805/642-4676	linda_jorgenson@yahoo.com

When sending an email to the Board and/or Association Officers, please be sure to put REAVC in the subject line.

Thank you.



CONTACT NEWSLETTER CHAIRPERSON

Members are encouraged to submit their views, comments, articles, cartoons and photos pertinent to REAVC issues. You must include your name so we can verify your membership, but it will be withheld if you so request. Please email your submissions to info@reavc.org ~~~

If you have given us your email address and you are not receiving the newsletter, please email your current email address to us at info@reavc.org. We use YahooGroups to manage our newsletter emailing process. You must respond to an invitation from REAVC YahooGroups before your newsletter can be sent to you via email.

All information will be kept strictly confidential.

The **surviving spouse** of a member is eligible for Association Membership. To enroll, send completed application to:

REAVC
P O Box 7231
Ventura CA
93006

RETIREE EMPLOYEES ASSOCIATION OF VENTURA COUNTY
APPLICATION FOR MEMBERSHIP IN REAVC
And Authorization for Deduction of Dues

I hereby authorize the Ventura County Employees' Retirement Association (VCERA) to deduct from my retirement check, on behalf of REAVC, dues in the amount of \$1.50 unless and until such authorization is cancelled in writing by me.

Name (print): _____

Address: _____

City: _____ **State:** _____ **Zip:** _____

Telephone No:(____) _____ **Co. Dept.:** _____

Email: _____

Spouse's Name: _____

Signature: _____ **Date:** _____

Dues and contributions to REAVC are not tax deductible as charitable donations.

REAVC telephone: 805/644-7814

Important Note: Mail intended for us (REAVC) is sometimes sent to the County Retirement Office (VCERA). This results in a delay since it has to be forwarded to our P O Box. All business matters concerning your retirement checks, deductions, and retirement benefits should be directed to the *County Retirement Office* at 1190 South Victoria, Suite 200, Ventura, CA 93003; or call them at 805/339-4250.

Send **ADDRESS CHANGES** to **BOTH** the County Retirement Office, above, and to us at REAVC, P O Box 7231, Ventura CA 93006; or email to info@reavc.org.

Thank you.





P O Box 7231
Ventura CA 93006

RETURN ADDRESS REQUESTED