

RETIRED EMPLOYEES ASSOCIATION OF VENTURA COUNTY (REAVC)

Minutes of the Board of Directors Meeting

August 6, 2019

Four Points by Sheraton, Ventura Harbor Resort, Ventura, California

Call to Order and Pledge of Allegiance

President Nancy Settle called the meeting to order at 12:05 p.m. This was followed by a recitation of the Pledge of Allegiance.

Roll Call

Present

Board Members: Nancy Settle, Will Hoag, Anne Dana, Tom McEachern, Reddy Pakala, Maryellen Benedetto, Paul Callaway, and Butch Britt (who left early following Agenda Item No. 1.)

Absent

Board Members: Roberta Griego, Ken Cozzens, Colleen Bruns, Art Goulet, Colleen House, and Cindy Schneider

Guest – Kelly Shirk

Introductions –Board members introduced themselves to Kelly Shirk, who expressed an interest in contributing to the REAVC Board. Kelly worked as a County employee in the area of human resources for multiple department for 30 years.

After discussion, it was moved that Kelly fill the Board position vacated by Don Greenberg. Moved/Seconded/Carried (M/S/C) (Settle/Pakala/Unanimous).

Financial Report

Butch Britt presented the “Financial Data as of July 31, 2019. Concern was expressed over a decrease in REAVC membership. Nancy suggested that a REAVC membership drive be done. This could be done annually by REAVC via mail or in conjunction with the October Pacific Group Agencies (PGA) Supplemental Insurance (PGA) membership drive.

It was moved that REAVC continue with its annual membership drive for newly-retired County employees. (M/S/C) (Pakala/Britt/Unanimous). A motion was made to receive and file the Financial Report. (M/S/C) (Pakala/Callaway/Unanimous).

Approval of the June 6, 2019, Minutes

It was moved that the minutes be approved as submitted by staff. (M/S/C) (McEachern/Callaway/Unanimous).

Old/New Business

1. Administration of \$10/\$20 Luncheon Charge for Members/Guests

Anne stated that she had researched how to transition from going to free luncheons to having REAVC members and guests pay a fee. At Reddy's recommendation, Anne contacted the management of Sterling Hills Country Club, and they agreed to hold their current luncheon fees through 2020, asking that REAVC provide a deposit of \$500 for each luncheon through December 2019 and for the four luncheons scheduled for 2020.

Tom asked what fees REAVC is going to charge for a scholarship recipient who attends the scholarship luncheon. Following discussion, a motion was made to pass the follow fees:

Luncheon Fees for Scholarship Recipient	
Scholarship Recipient	Free
<u>Scholarship Sponsor</u>	
REAVC member	\$10
Consort in lieu of REAVC member	\$10
Additional Family Member(s) and Guest(s) of Recipients	\$20

(M/S/C) (McEachern/Pakala/Unanimous).

Anne and Nancy stated that they had also contacted other retirement agencies to see how they collect luncheon fees. Two means were used: (1) to charge at the door (which very few organizations do); or (2) to use a reservation form which is completed online or mailed in.

The pros and cons of both options were discussed.

Option 1 – Collect fees at the door and members would have to sign up ahead of time with Judy or Cindy

Pros

- Simpler
- Easier transition
- Less paperwork involved

Cons

- Long lines at the door – potential for people to wait in line for over 30 minutes.
- Would have to have someone at the door to collect the money.
- More work to be done the day of the luncheon.
- What to do with people who bring cash? How to make change?
- Won't be able to let anyone in until they complete the check-in process – no saving tables.

Option 2 – Complete a registration form and pay by check - mail both in (no option to pay at the door except for those who have been placed on a wait list)

Pros

- May have fewer people who have made a reservation but then change their minds at the last minute, and don't attend. Using this option could save REAVC over a \$1,000 annually.
- Judy and Cindi could continue to take reservations over the phone, but they would send the reservation form to the attendee and the attendee would have to mail in a check to complete their reservation.
- Someone would have to keep track of reservations sent to the P.O. Box.
- Possibility of paying by credit card – could this be set up before the Holiday Luncheon?

Cons

- There may be a significant hit in luncheon attendance.
- More paperwork.
- More work ahead of time.
- Someone would have to keep track of the forms and checks coming in
- Possibly not enough time to set up a credit card payment system before the Holiday Luncheon, if an option.

Nancy stated that having a registration form for members to complete, and to pay money ahead of time, would hopefully end the number of people who say they will attend but who never show up. Maryellen suggested that Nancy take the opportunity to discuss the new fee structure at the September luncheon. At that time, luncheon attendees could also be given the opportunity to complete a registration form and to pay their fee in advance.

It was moved that REAVC adopt Option 2 - the new luncheon fee system which will require luncheon attendees to complete a reservation form and to pay by check. Those on a wait list would be able to pay by check or cash at the door. (M/S/C) (Benedetto/McEachern/Unanimous)

2. PGA/Vision Care (VSP) versus Shaw/Yoder Antwih (SYA)/VSP

Will stated that on March 10, 2010, at REAVC's request, VCERA approved offering the State Association of County Retirement Systems (SACRS) sponsored vision plan known as VSP. Since this time, 773 Ventura County retirees (392 of which are REAVC members) are now covered by VSP. On September 30, 2017, SACRS terminated their sponsorship of VSP and the plan was transitioned to SYA. Since PGA offers virtually the same vision plan (PGA frames are replaced every 2 years rather than the SYA one year), it is recommended that REAVC request that VCERA discontinue offering the SYA/VSP Plan.

Nancy noted that we now have two entities that offer the same VSP plan, except there are a few differences between the two – to join the VSP plan you must join REAVC, for the other plan, you do not. Will stated that a request would need to be made to the VCERA to discontinue the plan. Will and Nancy stated that they would have to go to VCERA and say to just continue with VSP and the old SACRS plan, or go to VCERA and say please terminate the old SACRS plan, so that the only way that you get into the VSP plan is to join REAVC. Concern was expressed for the 381 Ventura County retirees currently on VSP but not REAVC members.

It was moved to continue with both VSP plans at this time. (M/S/C) Pakala/Callaway/Unanimous.

Committee Reports

- Retirement Board/Legislation –There was nothing to report.
- Associate Members – Maryellen stated that she is waiting for the list.
- Audit – Paul stated that he cannot audit himself. Reddy stated that he would take over as the chair.
- Benefits – Update postponed due to Roberta's absence.
- Communications – Will stated that there is nothing new to report.
- Membership/Courtesy – Anne reported that she attended the last, quarterly County retirement workshop where she answered a few questions. Reddy stated that he would be willing to be the chair this committee.
- CRCEA – Nothing to report.
- Newsletters – Sharon stated that the newsletter went to the printer today.
- Nominations/Elections – Nancy stated that Don Greenberg had been the chair of the Nominations/Elections Committee. Since he left, she has been handling this. The next round of REAVC Board members who are due for re-election include Butch, Colleen B., Kelly, Colleen H., Roberta, and

Nancy. Nancy will contact these individuals to see if they wish to continue on the Board.

- Program/Social – Anne stated that at the last Holiday Luncheon, the entertainment consisted primarily of singing holiday songs and a piano player. Tom suggested that having a speaker for this luncheon be postponed until a later date.
- Scholarship – Tom noted that the scholarship form has been updated and the deadline has been moved up to March 31.

3. **Other** - None

4. **Adjournment**

The meeting adjourned at 1:53 p.m. The next REAVC Board meeting is scheduled for October 1, 2019.

Respectfully submitted,

Sharon Hurault
REAVC Executive Assistant