

REAVC NEWS



Retired Employees Association of Ventura County - "Dedicated to Those who Have Already Served"

January/February 2021

President's Message

By Nancy Settle, REAVC President



Happy New Year, REAVC members. I know we have all been in a long haul of staying safe and waiting for a COVID-19 vaccine over these many months.

Installation of Officers

Sometime during 2021 we look forward to starting up our luncheons and in-person

Board meetings when it's safe to do so. Until then, REAVC continues to meet via Zoom and keep up with events that may affect us. At its December 8, 2020, meeting, the REAVC Board installed officers, Nancy Settle, President; Roberta Griego, 1st Vice President, Ken Cozzens; 2nd Vice President; Will Hoag, Secretary; and Paul Callaway, Treasurer. Additionally, Jacquie Richardson is a new, unanimously-approved member of the Board. Some of you may remember Jacquie from her time as administrative aide to Supervisor Judy Mikels. Jacquie also worked for the District Attorney's Office's Safe Harbor Program. You'll find out more about Jacquie in our next newsletter.

Update on the Alameda Decision and its Impact

The California Supreme Court Alameda Decision continues to pose challenges to some retiree pension calculations. On October 12, 2020, Ventura County Employees Retirement Association (VCERA) adopted a resolution requesting declaratory relief from the courts for exclusion of in-kind benefits (health insurance premiums and other payments not received in cash) in calculating compensation earnable. Art Goulet's column will provide more information on the status of the Alameda Decision.

Holiday Raffle Winners

Congratulations to our Holiday Raffle winners! Thank you to our Board members, Anne Dana, Ken Cozzens, and our Executive Assistant, Sharon Hurault, for participating and delivering prizes.
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"Thank you all for your continued support and membership. We wish you all a safe and happy upcoming year. May we all breathe a little easier."

Nancy Settle, President
REAVC

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Courses for Seniors

This spring semester, the Osher Lifelong Learning Institute (OLLI) at California State Channel Islands is offering university-level courses on a wide range of topics without grading, or meeting degree requirements, to area adults (50 years of age or more). Please read further on in our newsletter for additional information.

Looking Ahead

We look forward to the year ahead with a greater level of participation with our statewide organizations - California Retired County Employees Association (CRCEA), State Association of Retirement Systems (SACRS), and most importantly, service to REAVC members, including scholarship awards, legislative updates, supplemental insurance benefits, and hopefully, reinstating travel opportunities, luncheons, and See's CANDIES.

If you would like further information about REAVC or have questions on what we offer, please contact us at the email and phone number listed below or visit our website at REAVC.org.

Thank you all for your continued support and membership. We wish you all a safe and happy upcoming year. May we all breathe a little easier.

CONTACT US

for more information about who we are and to learn how to join.

**Retired Employees Association
of Ventura County (REAVC)**

P.O. Box 7231

Ventura, CA 93006-7231

(805) 644-7814

info@reavc.org

Visit us on the web at www.reavc.org



See's CANDIES Update

By Butch Britt

We have officially sold out of all the See's gift certificates; See's is not selling them any longer. If you have some, they are still good, but I would recommend you redeem them shortly.

We are selling \$25 See's CANDIES gift cards at a cost to members of \$21 each. The gift cards do not expire either and are relatively easy to mail or use as holiday gifts.

You can place an order for gift cards:

1. Via the postal service at
REAVC
P.O. Box 7231
Ventura CA 93006
2. By ordering over the phone at 805-644-7814
3. Or when it is safe and we can have luncheons again, visiting our See's CANDIES tables at one of our luncheons. (Oh, please let this virus be over soon.)

Remember, if you order by mail include a self-addressed stamped envelope. Include extra postage for mailing large orders. If you order over the phone, you need to add the current cost of postage to your check for payment. Include extra postage costs for mailing large orders (3 or more gift cards).

Board of Retirement Report

By Art Goulet



As anticipated in my last article, the market continued its downward trend, and VCERA's asset value at the end of October was \$6.19 billion, or about

\$900,000 lower than at the end of September. The surge that had been noted at the beginning of November continued through the month, ending the month at an asset value of \$6.68 billion. Despite the continuing COVID pandemic and legal challenges to Presidential election results by the Trump campaign, as of this writing, there actually appears to be a slight upward trend in market values despite the ongoing volatility.

Appointment of New Members

On December 6, the Board of Supervisors appointed three new Public Members to the Retirement Board: Sim Tang-Paradis, Tommie E. Joe, and Ventura County Supervisor Kelly Long.

Sim Tang-Paradis is vice president and general manager of City National Bank's Westlake Village office and has more than 25 years of banking experience. She was appointed to complete the Public Member term ending December 31, 2021, formerly filled by the late Bill Wilson.

Tommie E. Joe is a business executive with more than 18 years' experience as president and chief operating officer of mid-size corporations. He was appointed to complete the Public Member term ending December 31, 2022, formerly filled by Robert Bianchi.

Kelly Long has been a member of the County Board of Supervisors since being elected in 2016. She was re-elected in 2020 and begins her second BOS term on January 1, 2021. She was appointed to the VCERA Board of Retirement to fill the Public

Member term ending December 31, 2021, formerly filled by Steve Bennett.

On January 1, there will be another new member on the Retirement Board, Aaron Glass, a member of the County Sheriff's Department. He was elected this year as the Safety Member for a term that ends on December 31, 2023. He replaced Robert Ashby, who was elected Alternate Safety Member for the same term.

Having four new Board members at the same time is a new experience for me. That, combined with the short tenure of several of the other Board members, leaves VCERA with a relatively inexperienced Board. Will Hoag, the Alternate Retired Member, and I have the most experience at 15 years. Next is Steve Hintz, the Treasurer-Tax Collector, at 10 years, followed by Public Member Mike Sedell at 7½ years. Safety Member (as of January 1 to be Alternate Safety Member), Robert Ashby has been on the Board for a little more than 1½ years. General Members Jordan Roberts and Cecilia Hernandez-Garcia have been Board members for 1 year and 2 months and 5½ months, respectively.

VCERA Offices Essentially Shut Down

Although the October, November, and December Retirement Board meetings were held in the newly remodeled VCERA Boardroom and through Zoom, due to the COVID stay-at-home order, the VCERA offices have been essentially shut down.

The majority of VCERA staff is working remotely, with only a handful of staff in the office at any given time under strict rules and precautions.

Alameda Decision Update

On November 18, the County Board of Supervisors authorized the seeking of legislation, only applicable to Ventura County, to provide that the entire County Flexible Benefit Allowance (FBA) be included in compensation earnable for legacy members
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(those employees hired prior to January 1, 2013).
As you may recall, one of the significant issues in carrying out the dictates of the Supreme Court's Alameda Decision of July 30, 2020, is whether or not the portion of the FBA applied to purchase of County-sponsored health insurance (or to payment of the opt-out fee required if no such insurance is purchased), may be included in compensation earnable or must be excluded as in-kind benefits.

Modification to the Schedules of Amortization

At its December 14 meeting, the Retirement Board approved a modification to the schedules of amortization of the Unfunded Actuarial Accrued Liability (UAAL) of the retirement plan for the next 15 years. Basically, the purpose of the modification is to eliminate the peaks and valleys in the schedule so that the employer contribution necessary to pay off the UAAL does not fluctuate dramatically from year to year. It does not change the employers' overall obligation, but simply reduces the volatility in the schedule.

Also, at that meeting, the Retirement Board approved two new investments in private credit. These were \$25 million each to Torchlight Debt Opportunity Fund VII and Crayhill Principal Strategies Fund II. While both investments fall under the umbrella of private credit, they represent

differing approaches. These investments were recommended by VCERA's Investment Consultant and Chief Investment Officer.

Pending Litigation

There was a closed session during the December 14 meeting to discuss the pending litigation (Declaratory Relief Action) mentioned in my last report. Although former Board member Bennett, who was also a member of the County Board of Supervisors, would not commit to recusal, new Board member Long did recuse herself. After the closed session, it was announced that authorization had been given to staff and fiduciary counsel to file a First Amended Complaint (FAC).

In an interesting, but not entirely unanticipated twist, all of the Judges in the Ventura County Superior Court recused themselves from the case, and the State Judicial Council assigned the case to Judge Sterne of the Santa Barbara County Superior Court for all purposes.

Finally, at the December 14 meeting, on motion by new Board member Long, seconded by new Board member Joe, Mike Sedell was elected Chair of the Board. I was subsequently elected Vice-Chair.

In Memoriam

**We Extend our Deepest Sympathy to the Families and Friends of the Following
REAVC Members who Passed Away this Year**

Lila Atkisson	Joe L. Henry	Norine Martin
Ruth Dunkleberger	Sally Hogan	Joseph Rodriguez
Randall Feltman	Mona Killion	Wayne Ross
Oliver Frick	Richard Lasswell	Sydney Smith
Genaro Gomez	Jane Mahnken	Mary Troller
Terrel Harrison	Rosemarie Magness	

Luncheon Update

By Anne Dana



Finally, 2020 is behind us and we have welcomed in a new, and hopefully better, year!

I hope that you were all able to enjoy the holidays and have some pleasant memories of the 2020 holiday season in spite of all of the COVID-19 restrictions.

Last year was a disappointing year for many reasons, one being the cancelations of most of the 2020 REAVC luncheons. We did have a luncheon in March, but had to cancel the luncheon in June, September, and December. Canceling the Holiday Luncheon was especially disappointing for the REAVC Board. Over the years we have so enjoyed getting together with our members, indulging in good food, and sharing in fun-filled holiday celebrations. It was disheartening to learn we would have to cancel the Holiday Luncheon and celebration last year.

To create some holiday festivity, the REAVC Board decided to have a special holiday drawing in December 2020. Every REAVC member was included in the drawing and nothing was required for members to participate. The winners' names were randomly drawn from the entire membership list.

Following is a list of the twenty winners, including the city and state where they live:

Karen Anderson	Boulder Creek, CO
Terri Andre	Ventura, CA
Deborah Anthony	Ventura, CA
Denise Barrett	Oak View, CA
George Blumfield	Palmdale, CA
Floyd Debat	Manassas, VA
Barbara DeGrande	Grand Prairie, TX
Teresa Donega	Ventura, CA
Crystal Endicott	Fillmore, CA
Michael Flannery	Agoura Hills, CA
Jacqueline Flint	Oxnard, CA
Laura Green	Ojai, CA

Tom Harris	Ventura, CA
Richard Hauge	Ventura, CA
Emma Hurtado	Ventura, CA
Cherie Karnes	Tyrone, GA
Susan Lopez	Oxnard, CA
Thomas Morgan	Ventura, CA
Kathleen Obal	Surprise, AZ
David Proett	Camarillo, CA

Gift cards and poinsettias were delivered, when feasible, to the winners who live in Ventura County. Gift cards were mailed to the rest of the winners. They were all surprised when they learned that they had won. They each expressed sincere gratitude for their gifts and asked that we convey their thanks to the Board. Floyd Debat also asked that his gift cards be used to buy toys for needy children; and they were.

Congratulations again to all the winners!

And a very special thank you to Judy Sewell and Cindi Matthieu for their endeavors to contact the winners, and to Ken Cozzens for so willingly and conscientiously delivering the poinsettias and gift cards. Their efforts are greatly appreciated, and certainly contributed to the success of the drawing.

At this time, we are unable to predict what will happen with the REAVC general membership luncheons in 2021. We have reserved the Sterling Hills Country Club for the March 2nd luncheon, but current restrictions related to COVID-19 prohibit gatherings at the Country Club. We will keep you updated and send out reservation forms should the restrictions be lifted. Since nothing else seems to be working, let's say a prayer and keep our fingers crossed that we will be able to resume the luncheons soon!



Osher Lifelong Learning Institute

at CSU Channel Islands



SPRING I
2021

JANUARY 25 -
MARCH 6



*"SPRING
The season of new
beginnings"*

Osher Lifelong Learning Institute

at CSU Channel Islands

SPRING I 2021 SCHEDULE AT A GLANCE

Date / Time	Title	Weeks	Class #	Page
Monday 10AM – 12 PM	Postcards from America's National Park System <i>Instructor:</i> Gary Davis	6 weeks	1001	3
Monday 1PM – 3PM	Cuba: Music Heritage, Rhythm, and Culture <i>Instructor:</i> Peter Neff	6 weeks	1002	3
Tuesday 10AM - 12PM	Morocco and Tunisia <i>Instructor:</i> William Garlington	6 weeks	1003	4
Tuesday 1PM – 3PM	The Folk Singers, the Bureau, & the Second Red Scare <i>Instructor:</i> Aaron Leonard	6 weeks	1004	4
Tuesday 3:30PM-4:30PM	Morocco and Tunisia Seminar <i>Instructor:</i> William Garlington	6 weeks	1003A	4
Wednesday 10AM - 12PM	Nahuatl Language & Philosophy <i>Instructor:</i> Jeannie Luna	6 weeks	1005	5
Wednesday 1PM - 3PM	American International Relations: A Brief Political History <i>Instructor:</i> Herbert Gooch	6 weeks	1006	5
Thursday 10AM - 12PM	History and Development of the Piano Concerto <i>Instructor:</i> James Domine	6 weeks	1007	6
Thursday 1PM - 3PM	Enduring Magic of Ballet <i>Instructor:</i> Elizabeth Kaye	6 weeks	1008	6
Friday 10AM - 12PM	Science Fun for Kids and Their Grandparents <i>Instructor:</i> Jerry Clifford	6 weeks	1009	7
Friday 1PM - 3PM	Mission Mysteries of El Camino Real <i>Instructor:</i> Richard Senate	6 weeks	1010	7
Friday 3:30PM - 4:30PM	Mission Mysteries of El Camino Real Seminar <i>Instructor:</i> Richard Senate	6 weeks	1010A	7
Saturday 10AM - 12PM	American Jewish Experience in 20th Century Seen Through Film <i>Instructor:</i> Clifford Wilcox	6 weeks	1011	8

Call Today to Register!

For further information on the Osher Lifelong Learning Institute (OLLI) at Channel Island State University, please visit

<https://ext.csuci.edu/programs/professional-community-ed/osher-lifelong-learning-institute/index.htm>

or contact CSUCI office staff at 805-437-2748 (ext.2), or by email at OLLI@csuci.edu

PapaB1's Ramblings

2020 – GOOD RIDDANCE TO A REALLY BAD YEAR!

By Butch Britt

We have lived through one of the most interesting years in recent memory. And if you are reading this, you have likely lived through it. Of course, many of us have chapped hands from washing our hands 20+ times per day, and marks on our faces from continually wearing a face mask, but we have survived!

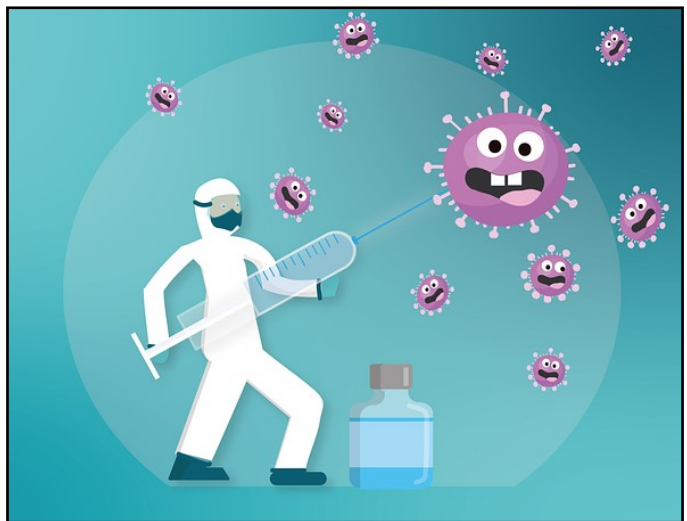
And maybe in February most of us will be eligible to take the first dose of the eagerly awaited (hah) vaccine. Two shots! It will probably hurt like h---, but despite my misgivings, I'll probably sign up and wait patiently in line for my shot. That's the plan anyhow. Reminds me of the Navy. March down to the dispensary, wait in line for a variety of shots and then come back again next week for a second round.

Who thought back in early 2020 that we would be stockpiling toilet paper and chocolate? Well, some of us stockpiled chocolate anyway. We bought face masks, only to be told not to wear them one day and required to wear them two days later. Six feet social distance? Hum. Six feet doesn't seem too social to me. Hard to keep the grandkids in line with all the rules. And we did so good. The numbers went DOWN. Yahoo! Most of the Country got moved up to a higher color tier. Fantastic! We could eat at a restaurant, hug grandkids again, get a haircut (if you have any hair), and live a semi-normal life. But we were collectively BAD and SURGED! That's right we SURGED and got moved back below the lowest color tier - full quarantine – house arrest. What to do? Well, Thanksgiving was shot for many of us. We made do with smaller groups and distancing.

But it really hit home when they canceled Christmas, or tried to! Santa may have been

grounded because he crossed a state line without a mask, but thank heaven for online shopping, and the 20+ text messages every day telling me my package was on the way or had arrived.

Well, 2020 is almost in my rear view mirror as I pen this article. Not one of my best, I agree, but I am reminded of the old movie where the main character was famous for saying, "I'm mad as h---, and I'm not going to take this anymore." If 2021 isn't any better, I'm tempted to throw a hissy fit and cancel my subscription to Chocoholics Anonymous. Can't go to the meetings anyway! Zoom meetings are just not the same. It sounds like we probably



Pixabay

won't be able to schedule REAVC luncheons until probably late spring or summer. Next year's Super Bowl may be decided by the team able to field at least 11 players.

But I know that we are a resilient group. We'll suck it up, grumble, and groan, and mostly survive. Every time when I think about quitting, I'm reminded of the quote from Macbeth, when Macbeth knows that the witches have led him down the primrose path to doom, and all the promised safeguards that were supposed to protect him were false hopes. He knew the jig was up, but he wasn't going to just quit.

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Ramblings)



*"----Yet I will try the last. Before my body,
I throw my warlike Shield: **Lay on Macduffe,**
And damn'd be him, that first cries hold,
enough." - William Shakespeare*

So "Lay on Macduffe ---." We've seen the
plagues, fires, floods, and power outages.
2021 may not be a basket of roses, but it
won't be enough to cause us to cry "hold,
enough." Hang in there.

***"An apple a day keeps
the doctor away...***

***As long as you
aim well."***

- Winston Churchill

2021 REAVC CALENDAR*		
<u>January 2021</u> Jan/Feb newsletter mailed out mid-month	<u>February 2021</u> 9 REAVC BOARD MEETING via Zoom 15 Articles due for Mar/Apr newsletter 18 Last date for reservations for March luncheon Canceled	<u>March 2021</u> 2 General Membership Luncheon Canceled Mar/Apr newsletter mailed out mid-month 31 DEADLINE FOR 2021 SCHOLARSHIP APPLICATION. Must be received no later than this date!!
<u>April 2021</u> 6 REAVC BOARD MEETING via Zoom 15 Articles due to May/June newsletter	<u>May 2021</u> 20 Last day for reservations for June luncheon May/Jun newsletter mailed mid-month	<u>June 2021</u> 1 General Membership Luncheon & Scholarship Award Presentation 8 REAVC BOARD MEETING 15 Articles due for Jul/Aug newsletter
<u>July 2021</u> Jul/Aug newsletter mailed mid-month	<u>August 2021</u> 3 REAVC Board Meeting 15 Articles due for Sept/Oct 24 Last day to register for September Luncheon	<u>September 2021</u> 7 General Membership Luncheon Sep/Oct newsletter mailed mid-month
<u>October 2021</u> 5 REAVC BOARD MEETING 15 Articles due for Nov/Dec newsletter	<u>November 2021</u> 7-10 CRCEA Conference, Long Beach 24 Last day for reservation for December Luncheon Nov/Dec newsletter mailed mid-month	<u>December 2021</u> 7 Holiday Luncheon 14 REAVC BOARD MEETING 15 Articles due for Jan/Feb newsletter

*Please note: This calendar is subject to change without notice. To confirm the events and deadlines on this calendar, please call REAVC at 1-805-644-7814.

2020-01-07sh

Investing VCERA's Assets

By Art Goulet, with thanks to Dave Kehler, former CEO of Tulare County Employees Retirement Association (TCERA)

As a retired member of VCERA, you are probably aware that contributions from active employees and from the Retirement Plan Sponsors (County, Superior Courts, Air Pollution Control District and Ventura Regional Sanitation District) fund a significant portion of the benefits you receive. What you may not be fully aware of, however, is that the majority of VCERA's assets come from investment returns. The success of VCERA's investments not only help to pay benefit promises and administrative expenses, but also impact the contributions needed from employees and employers to keep VCERA on a course towards fully funded status. Over the long term, the goal is to achieve the equation $C+I=P+E$, where C is contributions, I is income, P is pensions, and E is expenses. When $P+E$ exceeds $C+I$ in any year, the plan has an unfunded liability, which is generally amortized over a 15-year period through increased contributions by the employers.

The following is a short summary of VCERA's investment process:

Asset Allocation

Asset allocation involves deciding where VCERA will invest its assets for future growth and asset protection. For the VCERA Board, this decision requires looking at "asset classes" (such as publicly-traded stocks and bonds; private equity; and real estate) along with "investment strategies" (such as private credit and real assets) and determining which will be included in VCERA's investment portfolio. The Board of Retirement also decides the targeted percentage weighting and limits of each asset class, and the benchmarks against which

investment performance will be judged or measured.

The process leading to the Board's final asset allocation decision begins with the Board receiving advice from an outside expert (the Investment Consultant) on the projected rate of return and risk for each of the different investments (capital market assumptions). Using the agreed upon data, the Consultant runs a sophisticated computer optimization model of thousands of different combinations of investment portfolio mixes to identify an "efficient frontier" of the highest investment return mixes for any given level of risk. The most efficient mixes are then narrowed to a subset of choices from which the Board selects one to blend investment classes and strategies into VCERA's targeted investment portfolio.



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In practice, the Board continually monitors VCERA's asset allocation and makes manager changes or minor asset allocation adjustments whenever prudent to do so. However, every 3 to 5 years the Board conducts a formal, in-depth asset-liability study, which results in a new asset allocation. The next asset-liability study is scheduled for early 2021.

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Manager Selection

After determining the asset allocation, the Board may hire a single manager to invest the funds allocated to an investment class/strategy, or instead to divide the allocation between multiple managers.

In selecting outside managers to invest the funds, the Board relies on the expertise of its Investment Consultants and Chief Investment Officer to provide comprehensive investment manager research, insights, and recommendations. Following manager presentations, the Board is then positioned to approve investment manager selection(s).

Performance Reviews

The Board receives preliminary, unaudited monthly reports from the Investment Consultant which provide a cursory review of each investment manager's performance as well as that of the entire portfolio. In addition, more in-depth quarterly performance reports using finalized audited numbers are provided by the Consultant and discussed with the Board. Performance reports look at not only recent performance but also show how the managers, asset classes, and the entire portfolio have performed over various timeframes.

In addition, investment managers make annual presentations to the Board, reviewing investment performance, strategy, process, philosophy, organizational changes, etc. Over a three-year cycle, on-site due diligence visits are conducted on VCERA's investment managers whose portfolios are generally greater than \$100 million. The due diligence is performed by investment consultants, the CIO, and up to two VCERA Board members.

Investment Results

So how has VCERA been doing? Although investment returns and relative rankings continually

change, over the 10-year period ending September 30, 2020, VCERA's investment performance ranked in the top 12th percent of our peer group and earned an annualized 8.4% rate of return net of fees.

Even so, achieving VCERA's annual investment assumed rate of 7.25% per year (common to many public pension plans) is not assured. It would be highly unusual for any investor to outperform a 7.25% fixed rate of return every year given the ups and downs of the market. VCERA has been no different, with a pattern of having a year or two of greater than its assumed rate of return followed by a year or two below. The most recent quarterly investment performance report (for the period ending September 30, 2020) shows that net of fees VCERA's portfolio has earned 7.6% for 1-year, 6.8% over 3 years, 8.7% over 5 years, and 8.4% over 10 years. Because of monetary and fiscal government support combined with an early stage rollout of several COVID-19 vaccines, investment markets overall seem poised to continue to trend upward despite pandemic driven impairment of underlying economies around the world. As fiduciaries of the Plan, the VCERA Board will continue to carefully follow the performance of our Plan by overseeing the managers entrusted to invest VCERA's assets. Changes made in asset allocation, new investments or manager selection are done in open session of the Board, as are presentations of reports of investment results. In an effort to keep members and the public well informed on the health of, and the various activities related to the VCERA Retirement Plan, all Board meeting agendas with backup materials are posted on the VCERA website.

***"A day without sunshine is
like, you know, night."***

- Steve Martin

Congratulations New County Retirees!

Jillinda Ann Barrios, Superior Court
 Rosanna Bati, County Executive Office
 Zephree A. Brinson, District Attorney
 Norma J. Camacho, Public Works Agency
 Arturo Cardie, Health Care Agency
 Lois Christine Downey, Child Support Services
 Douglas M. Glenn, Health Care Agency
 Justine Marie Hollon, Human Services Agency
 Ruth Norene Hurley, District Attorney
 Cory Michael Ives, Sheriffs Office
 Rita Sue Jarrell, Health Care Agency
 Leonard Herrera Lopez, Sheriff's Office

Michael Allen Mcmanus, Human Services Agency
 Mona Marlene Morris, Health Care Agency
 Michael John Murray, Child Support Services
 Pilar Flores Neary, Superior Court
 Paula E. Petrossi, Ventura County Library
 Salvador Sandoval, Public Works Agency
 Christopher B. Smith, Public Works Agency
 Patricia Ann Smith, Health Care Agency
 Darrin Dennis Stone, Sheriffs Office
 Jaime Jasmin Suyu, Sheriffs Office
 Martha Jennifer Wolter, County Counsel

2021 REAVC OFFICERS, BOARD MEMBERS, and STAFF

<i>Officers</i>	<i>Board Members</i>	<i>Staff</i>
President - Nancy Settle	Butch Britt	Executive Assistant Sharon Hurault
1st Vice President - Roberta Griego	Colleen Bruns	
2nd Vice President - Ken Cozzens	Anne Dana	
Secretary - Will Hoag	Colleen House	
Treasurer - Paul Callaway	Tom McEachern	
Immediate Past President - Art Goulet	Reddy Pakala	
	Cindy Schneider	
	Kelly Shirk	
	Jacquie Richardson	
	Associate Member Representative Maryellen Benedetto	

Revised 2020-01

Retired Employees Association of Ventura County (REAVC)
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Ventura, CA 93006-7231

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