



REAVC NEWSLETTER

JANUARY – FEBRUARY 2022

"Dedicated to Those Who Have Already Served"

CONTENTS

PRESIDENTS' MESSAGES
2022 REAVC BOARD
SCHOLARSHIPS
MARCH LUNCHEON
CALENDAR
IN MEMORIAM
NEW RETIREES
PAPAB1'S RAMBLINGS
SEE'S CANDIES
EDITOR'S NOTES

MESSAGE FROM OUTGOING PRESIDENT – NANCY SETTLE

It's hard to believe that I've served eight years as REAVC's President! It has been an honor and pleasure to work with our Board and to continue the programs that support our members. I have been fortunate to have worked with an excellent Board of dedicated individuals who have carried out REAVC's programs, including the scholarship committee, benefits, legislation, luncheons, VCERA representation, CRCEA representation, budget/finance, newsletter, and Sees' Candies sales and more.



But the time has come to pass the office of President onto another dedicated Board member. Fortunately for us, that Board member is Reddy Pakala. Some of you may know Reddy from his employment as director of the County Water and Sanitation Department. The REAVC Board unanimously approved the slate of incoming officers at our December 14, 2021, meeting, and applauds Reddy as our incoming President. I will continue to serve on the REAVC Board as Immediate Past President and look forward to the year ahead.

Also, our Executive Assistant, Sharon Hurault, has ably managed REAVC administration and provided us with creative and sharp looking newsletters. Sharon has served us well, and it is with regret that I inform you she will be resigning her position soon. We wish her all the best and success and hope to see her at a future luncheon. **NOTE: This is one of our two paid positions. Look in the editor's notes at the end of this newsletter for a recruitment notice.**

Finally, I thank you, our REAVC members, for your continued support and contribution.

MESSAGE FROM INCOMING PRESIDENT – REDDY PAKALA



I hope you all had an enjoyable Holiday Season with family and friends. I retired from the County of Ventura in October 2014 from the Water and Sanitation Department, Public Works Agency. I signed up to join REAVC as part of my retirement application process. It was the perfect time to join. I also signed up to receive my REAVC newsletters by email, which reduces publishing and mailing costs for the Association and its members. I have been a REAVC Board member for more than three years.

I would like to thank outgoing President, Nancy Settle, for nominating me to be next year's President, and all other Board members for supporting my nomination. During Nancy's tenure, she organized committees, steered us through a highly successful CRCEA conference, as well as a COVID pandemic, while streamlining the operations of REAVC to make it more efficient. We all thank Nancy for her dedicated service to REAVC.

I am looking forward to serving as President this coming year. It takes a great deal of effort from a lot of volunteers, including Board members, to make this work. This includes arranging for luncheons, managing the scholarship program, writing and publishing our newsletters, managing the REAVC website, informing REAVC members of Ventura County Employee Retirement Association (VCERA) Board meeting updates, and representing our interests at the State and local levels.

Any of you who are interested in volunteering or serving as a Board member, please let any of our current Board member know. You may also leave a telephone message for us at (805) 644-7814, or write an email and send it to info@reavc.org. You can also visit our website at reavc.org. There you will find links to past newsletters, minutes of Board meetings, and information about upcoming events posted on the website. If you have questions, please feel free to contact any REAVC officer or board member.

2022 BOARD MEMBERS

Officers	Directors	Directors (Continued)
Outgoing President – Nancy Settle	Butch Britt	Cindy Schneider
Incoming President – Reddy Pakala		
1st VP – Roberta Griego	Colleen Bruns	Kelly Shirk
2nd VP – Ken Cozzens	Anne Dana	
Secretary – Will Hoag	Colleen House	Maryellen Benedetto Associate Member Representative
Treasurer – Paul E. Callaway	Tom McEachern	Vacant Executive Assistant
Board of Retirement – Art Goulet	Jacquie Richardson	
Immediate Past Pres. - Nancy Settle		

BOARD OF RETIREMENT REPORT - BY ART GOULET



Since September, the public markets have continued to be erratic.

On a preliminary valuation basis, in the month of October VCERA's portfolio value rose 3.5% to \$7.97 billion. Although for the one-month period of November the portfolio value decreased 1.0%, for the longer one-year period ending November 30th, the portfolio was up 19.3%, with an ending market value of \$7.86 billion.

At its December 13th meeting, the VCERA Board of Retirement (BoR) re-elected Mike Sedell as Chair and me as Vice-Chair, for the 2022 calendar year. Also at the December 13th meeting, and again at the January 3, 2022 meeting, the Board re-affirmed meeting the legally-required criteria to continue meeting remotely for the next 30-day period because of COVID. Since the BoR only meets twice a month, sometimes re-affirmation

prior to 30 days having elapsed occurs, depending on the BoR's schedule of meetings, which is what occurred at the January 3rd meeting.

Also, at the December meeting, the BoR received a presentation by the consultant of a final Report on the results of a market-based study of compensation of the five positions that are actual VCERA employees. No action was taken that day but, on January 3rd, the BoR approved creation of an ad-hoc committee to negotiate the implementation of the recommendations contained in the study with the affected employees. The committee consists of me, as Chair, Public Member Tommie Lee Joe, and General Member Jordan Roberts.

At the same meeting, the BOR considered a proposal I made to add several positions to the roster of VCERA employees, and to add some title changes to the law. My proposal failed to gain support. Instead, the BoR established an ad-hoc committee to work with the County to create some new positions similar to what were proposed in the legislation, but the persons serving in those positions would be County employees rather than VCERA employees. I was extremely disappointed in the BoR's decision. In any event, Chair Sedell appointed himself as Chair of the committee, with me and Safety Member Robert Ashby as the other members.

Although the final date isn't in from the Federal Bureau of Labor Statistics, it is a pretty good guess that all retirees who are eligible will receive a 3% COLA next April, with some percentage added to their COLA bank. I will deal with the final numbers in the next newsletter. Of course, the eligible represented employee retirees will also receive their 2% increase.

REAVC SCHOLARSHIPS



REAVC annually awards scholarships to children, grandchildren, or great grandchildren of REAVC members. You can get further information and application forms from our website by visiting <https://reavc.org/>. **But remember, the deadline to submit applications for this year's scholarship awards is March 31, 2022.** Applications must be received or postmarked by this date and completed applications must be signed by both the applicant and REAVC sponsor. **So, get those YOUNGSTERS CRACKING!!!**



"Give a person a fish and they will eat for a day. Teach a person how to fish and you feed them for a lifetime."

The value of education is more than football games and parties – it's a chance for a better LIFE.

LUNCHEON UPDATE



The 2021 REAVC Holiday Luncheon was a festive occasion. The beautiful venue, lovely decorations, and plethora of door prizes seemed to instill the Holiday spirit in everyone there. Moreover, the food was delicious! And, best of all, I think everyone really enjoyed getting out and seeing old friends again. We certainly had a good time!



SPRING LUNCHEON

We plan to make our Spring Luncheon a fun event as well. It will be held on Tuesday, March 1, 2022, at 12:00 p.m. at

the Sterling Hills Country Club, 901 Sterling Hills Drive, Camarillo, CA 93010. The doors will open at 11:00 a.m.

The cost is \$10 for REAVC members and guests.

With St. Patrick's Day just around the corner, at this year's Spring Luncheon we have asked the leprechauns to provide a special "Pot of Gold" for the drawing. We hope you all will join us. Perhaps you will even be the lucky winner.

There will also be a separate table setup inside for sales of See's Candies gift certificates, and Food Share barrels will be placed outside the entrance to receive your donations.

If you would like to attend, please make your reservations no later than noon, Thursday, February 17, 2022. Because seating is limited, reservations may be cutoff early if capacity is reached prior to February 17. Reservations requested after the cutoff date will be put on a wait list.

The reservation form for the Spring Luncheon is included in the flyer following this article. There is no need to call or email anyone at REAVC unless you have a question or need to cancel your reservation. Contact information for questions regarding reservations or to cancel you're a reservation is also included in the flyer.

IMPORTANT NOTE: REAVC will abide by all public health requirements related to COVID-19 as promulgated by Federal, State, and health guidelines in effect at the time of the Spring Luncheon. Please remember to bring your mask and vaccination card. Note: If Santa can wear a mask and show his card – so can you.



Join the fun at the



REAVC Spring Luncheon

Tuesday, March 1, 2022, at 12:00 p.m.

Sterling Hills Country Club

901 Sterling Hills Drive, Camarillo, CA 93010

(Doors Will Open at 11:00 a.m.)

COST: \$10 for REAVC Members and Guests

With St. Patrick's Day just around the corner, we have asked the leprechauns to provide a **special "Pot of Gold"** for a drawing at the luncheon.

Reservations must be made in advance by completing the form below and mailing it, along with a check payable to "REAVC", to the following address:

**REAVC - Luncheon
P.O. Box 7231
Ventura CA 93006-7231**

=====

Registration form for the REAVC Spring Luncheon March 1, 2022

PLEASE PRINT CLEARLY

Name(s) of REAVC Member(s): _____

Phone No.: _____ Email: (**Required for Confirmation*) _____

Name(s) of Guest(s): _____

Payment Included for: _____ Member(s) at \$10.00 = _____

_____ Guest(s) at \$10.00 = _____

Total Amount Enclosed: _____

The deadline for reservations is noon on Thursday, February 17, 2022

Attendees will receive an email confirming their reservation and checks will not be held.*

Be sure to send in your reservation early, as seating is limited.

Once the seating limit is reached, reservations will be placed on a wait list.

For questions regarding reservations or cancellations, please contact:

Cindi Mathieu at 1-805-525-2885 - cccindi66@gmail.com or Colleen House at 1-805-485-0445 –

clhouse@adelphia.net

IMPORTANT NOTE: REAVC will abide by all public health requirements related to COVID-19 as promulgated by Federal, State, and health guidelines in effect at the time of the Spring Luncheon.

Please remember to bring your mask and vaccination card.



In Memoriam

"Don't cry because it's over, smile because it happened."
-- Ludwig Jacobowski

Nestor	Aquino	David	Morgan
Eugene	Bousquet	Everett	Millais
Judith	Carey	Floyd R.	Miller
Kathy	Connell	Bette	Pente
Steven	Crank	Shirley	Pond
Irene	Genet	Donald R.	Sergent
Jacqueline	Grinolds	Frank	Sieh
Dyann	Henderson	Fabian	Stadler
Carroll	Hoiness	Joseph E.	Taylor
Robert	Holland	Lucretia	Tuggle
	Jason	Meta	Twyford
Virginia	Lujan	Faye	Willard
Doris	Mason	Gerry	Willard
Gerald	Maloney		

County Retirements September – November 2021

September 2021						
FIRST NAME	LAST NAME	G/S	DATE OF MEMBERSHIP	BENEFIT SERVICE*	DEPARTMENT	EFFECTIVE DATE
REGULAR RETIREMENTS:						
MARY	BARRETT	G	9/6/1998	23.94	INFORMATION TECHNOLOGY SERVICES	9/3/2021
ROSEMARIE	BERNAL	G	11/7/1993	27.64	HUMAN SERVICES AGENCY	9/1/2021
ALAN DAVID	BROWN	G	11/5/2001	19.60	RESOURCE MANAGEMENT AGENCY	9/2/2021
SANDRA K	CARUTHERS	G	9/30/1990	22.22	VENTURA COUNTY LIBRARY	9/5/2021
MARK D	FISHER	S	9/4/1990	29.47	FIRE PROTECTION DISTRICT	8/21/2021
BRIAN A	GANLEY	G	7/8/2018	2.05 *	INFORMATION TECHNOLOGY SERVICES (DEFERRED)	7/1/2021
CARMEN	GUERRERO		1/11/1987	34.83	HUMAN SERVICES AGENCY	9/4/2021
ILA R	HENLEY	G	7/21/2013	8.05	FIRE PROTECTION DISTRICT	8/13/2021
GUY A	HORTON	S	2/2/1998	23.34 *	FIRE PROTECTION DISTRICT	8/8/2021
NELSON VANGUARDIA	IGLUPAS	G	5/30/2010	10.90	HEALTH CARE AGENCY	7/31/2021
KAREN LOUISE	KANATZAR	G	10/20/2013	7.85	AUDITOR CONTROLLER	9/1/2021
MICHAEL RAY	KILPATRICK	G	8/17/203	17.99	PROBATION AGENCY	9/9/2021
SANDRA L.	KILPATRICK	G	10/16/1988	32.88	HUMAN SERVICES AGENCY	9/3/2021
RUSSELL PATRICK	KING	S	8/13/1995	26.12	SHERIFF'S OFFICE	8/21/2021
PAUL G	LUPO	G	4/22/2007	14.18	INFORMATION TECHNOLOGY SERVICES	7/31/2021
RICHARD J.	MAHLKE	G	4/1/2001	20.38	VENTURA COUNTY LIBRARY	8/21/2021
JOHN KENNEDY	MC NEIL	S	8/7/1988	34.60	FIRE PROTECTION DISTRICT	8/7/2021
AURORA SANTOS	MENDENHALL	G	7/11/1999	19.60	HEALTH CARE AGENCY	8/1/2021
JEFFREY ALAN	MERCER	G	6/3/1984	37.11	SHERIFF'S OFFICE	8/24/2021
ARNOLD	OROSCO	G	8/30/1981	39.44	HEALTH CARE AGENCY	8/28/2021
STACY ANN	RATNER	G	7/12/1987	33.87	DISTRICT ATTORNEY	8/7/2021
CLARA V	RAYOS	G	5/22/1994	27.18	HUMAN SERVICES AGENCY	8/22/2021
KENNETH D	SEWELL	G	5/24/1992	30.76	INFORMATION TECHNOLOGY SERVICES	9/4/2021
STACIE LA DAWNA	SNOW	G	2/3/1991	30.51	SHERIFF'S OFFICE	8/7/2021
WILLIAM PATRICK	SOLOMON	G	5/10/1981	40.07	CHILD SUPPORT SERVICES	8/7/2021
EDWARD THOMAS	SPAFFORD	S	2/4/1980	34.65	FIRE PROTECTION DISTRICT	8/15/2021
MARY ELLEN	TATUM	G	8/6/1989	8.15 *	DISTRICT ATTORNEY (DEFERRED)	8/20/2021
ROBIN	TRIBBITT	G	12/18/1983	37.37	DISTRICT ATTORNEY	8/28/2021
PATRICIA	WOOD	G	9/30/2007	13.91	DISTRICT ATTORNEY	9/1/2021

October 2021						
FIRST NAME	LAST NAME	G/S	DATE OF MEMBERSHIP	BENEFIT SERVICE*	DEPARTMENT	EFFECTIVE DATE
REGULAR RETIREMENTS:						
TOMAS EDWARD	ARCE	S	1/22/1989	33.30	FIRE PROTECTION DISTRICT	9/11/2021
SHARMAN	BUSCH	G	1/28/2007	14.35	HEALTH CARE AGENCY	9/18/2021
RAYMUNDO	CASTANEDA	G	5/17/1998	23.44	INFORMATION TECHNOLOGY SERVICES	10/1/2021
SUSAN F	DAY	G	4/17/2011	10.03	HEALTH CARE AGENCY	10/2/2021
ANGELA	DUKES	G	11/6/1989	2.53 *	AIR POLLUTION CONTROL DISTRICT (DEFERRED)	10/1/2021
MARSHAL CLAY	FARR	G	9/18/2011	5.04	PUBLIC DEFENDER (DEFERRED)	10/2/2021
JOHN ROBERT	FOX	S	4/16/1989	22.89 *	SHERIFF'S OFFICE	9/8/2021
ALMA M	GABALDON	G	10/18/2011	9.41	SUPERIOR COURT	10/30/2021
ROBERT	GONZALEZ	G	3/6/2011	3.09	HEALTH CARE AGENCY (DEFERRED)	10/10/2021
ERNEST R	GRIEGO	G	6/5/1994	27.42	GENERAL SERVICES AGENCY	10/2/2021
LEA ADRIENNE	HUBBARD	G	3/30/2009	12.44	GENERAL SERVICES AGENCY	9/11/2021
PAMELA ANN	HUERTA	G	7/28/1996	8.54	HEALTH CARE AGENCY (DEFERRED)	8/25/2021
ALI	LAKHDAR-HAMINA	G	2/19/1989	31.92	AIR POLLUTION CONTROL DISTRICT (DEFERRED)	2/1/2021
DAN H	LEE	G	8/4/2002	19.14	PROBATION AGENCY	10/2/2021
PAUL JOHN	LO VERME	G	6/3/2013	8.30 *	GENERAL SERVICES AGENCY	9/25/2021
JILL LORRAINE	MAKUAOLE	G	7/23/2001	19.91	HUMAN SERVICES AGENCY	9/27/2021
MARTHA E	MC LAUGHLIN	G	4/1/1990	31.60	SUPERIOR COURT	10/1/2021
HELENA ELAINE	MERCY	G	5/31/2009	12.24	HEALTH CARE AGENCY	9/18/2021
LAURA MORALES	RAMIREZ	G	2/18/2014	6.93	HUMAN SERVICES AGENCY	9/23/2021
LESLEY M	RICKARD	G	10/3/2011	8.15	ASSESSOR (DEFERRED)	10/16/2021
JULIE ANNE	ROBERTS	G	9/3/2002	19.04	HEALTH CARE AGENCY	9/17/2021
LETICIA	ROBINSON	G	12/21/1993	24.21	HUMAN SERVICES AGENCY	9/18/2021
PATRICIA E	SANCHEZ	G	5/9/1982	39.43	INFORMATION TECHNOLOGY SERVICES	9/10/2021
MICHAEL JAMES	SCHULTZ	S	12/4/1994	26.90	SHERIFF'S OFFICE	9/16/2021
PETER CHARLES	SEERY	S	11/1/1998	30.09	SHERIFF'S OFFICE	10/1/2021
PAULA A	SMITH	S		6.80	FIRE PROTECTION DISTRICT (DRO NON-MEMBER)	9/1/2021
VICKIE L	SWEITZER	G	2/8/2009	12.52	HEALTH CARE AGENCY	9/21/2021
RICK GAMBOA	TANGHAL	G	2/8/2009	12.57	INFORMATION TECHNOLOGY SERVICES	9/26/2021
CAROLE	VARNER	G	6/16/2006	5.88	HEALTH CARE AGENCY (DEFERRED)	9/14/2021
KELLY DAWN	WHITE	S	8/14/1989	31.94 *	FIRE PROTECTION DISTRICT	9/4/2021

November 2021						
FIRST NAME	LAST NAME	G/S	DATE OF MEMBERSHIP	BENEFIT SERVICE*	DEPARTMENT	EFFECTIVE DATE
REGULAR RETIREMENTS:						
JEAN ELIZABETH	ANGER	G	8/31/2014	7.11	HUMAN SERVICES AGENCY	10/20/2021
LAURA A	CARLSON	G	6/13/1999	23.18	HUMAN SERVICES AGENCY	10/30/2021
CARMEN N	CASANOVA	G	9/1/2002	17.64	HEALTH CARE AGENCY	10/16/2021
WILLIAM LAWRENCE	CHAMPION	G	5/6/2002	18.28	HUMAN SERVICES AGENCY	9/3/2021
CHIU-PIN	CHOW	G	12/8/2002	18.82	CLERK-RECORDER	11/11/2021
GLORIA GABRIELLA	HOUSTON	G	11/11/1990	31.02	COUNTY EXECUTIVE OFFICE	10/16/2021
JOHN CURTIS	JACKSON	G	9/24/2006	14.80	HUMAN SERVICES AGENCY	10/29/2021
ALICIA	JASSO	G	9/7/1986	30.94	HUMAN SERVICES AGENCY	10/1/2021
JEFFREY ALAN	MARRS	S	1/29/1995	22.93 *	SHERIFF'S OFFICE	10/11/2021
DENA LYNN	MARSHALL	G	12/13/1998	22.23	SUPERIOR COURT	10/23/2021
SAMUEL PAUL	MAYNARD	G	9/2/2001	20.16	* COUNTY EXECUTIVE OFFICE	10/30/2021
DENISE ANNE	MCPEAK	G	7/9/2000	21.31 *	PUBLIC DEFENDER	10/30/2021
DINA ANNE	OLIVAS	G	7/2/2001	20.27	HEALTH CARE AGENCY	10/16/2021
LYNDA YUVONNE	PLEASANT	G	5/9/1982	36.67	HUMAN SERVICES AGENCY	10/10/2021
RUBEN	QUINTANAR	G	10/11/2011	7.00	HEALTH CARE AGENCY (DEFERRED)	11/27/2021
LONNA WILKES	RADFORD	G	10/2/2011	10.00	SHERIFF'S OFFICE	10/7/2021
MANUEL	RAMOS	G	2/11/1996	9.16 *	RESOURCE MANAGEMENT AGENCY	10/14/2021
JERALEE	SEYMOUR	G	12/2/2013	5.75	GENERAL SERVICES AGENCY (DEFERRED)	11/15/2021
CURTIS STEPHEN	UPDIKE	G	8/30/1992	33.10	HUMAN SERVICES AGENCY	10/22/2021
SHELLY MARIE	VAN AKEN	S		3.89	SHERIFF'S OFFICE (DRO NON-MEMBER)	10/1/2021
MELINDA K	WUNDERLICH-TALENT	G	2/21/1988	27.67 *	RESOURCE MANAGEMENT AGENCY (DEFERRED)	10/11/2021



Do you Remember?

Every now and then it's good to sit around and recall the "good old days." Mine usually are best done after a few shots of Jack Daniels and in the shank of the evening, as they say.

I spent most of my early days in South Georgia. So please forgive me if I don't have any early memories of California. Believe it or not, I missed the gold panning days. My memories of California have been mostly repairing county roads after Federally Declared Disasters, potholes, and most recently Continual COVID Concerns (CCC's). Of course, there has been a great family including seven fantastic grandkids (soon to be eight) and lots of good friends along the way, so it's not all bad, and the weather is better than Georgia.

Do you remember playing baseball on a vacant lot? Do you even remember vacant lots? If you hit the ball to left field, it was an out! That's because, well there was no left field – that was the neighbor's yard. And there was no backstop. So, you swung at every pitch unless you wanted to chase the baseball before it went into the street.

Do you remember when you could get a five-pack of baseball cards and a stick of gum for a nickel? And at least one of the cards was guaranteed to be someone like Mikey Mantle or Willie Mays. Man, if I had kept those cards, I'd be a "gazillionaire" by now.

Do you remember playing basketball on a dirt court – after it rained? And the backboard was attached flush to an old telephone pole. There weren't many drives to the basket. That telephone pole wasn't going to give an inch.

Do you remember when "Global Climate Change" meant accidentally sitting on a flat rock in the middle of a hot summer day? Particularly if you were wearing thin pants. Man, those globes stung for days.

And if you did turn a flat rock over on a hot summer day in Georgia, you were liable to disturb a gaggle of baby rattle snakes. The baby snakes didn't last long in the sun, but few of us were hardy enough to stick around when that whole gaggle of rattlers "exploded out" at one time.

Do you remember when Coke – the soft drink – was 5 cents per bottle? And there were some vending machines where we could pull a bottle out without paying - if the store owner wasn't watching. Later when I went to Vietnam, you could buy a can of beer for a nickel, but a can of Coke cost you 10 or even 20 cents. I'm not sure what that was all about.

Do you remember your mom telling you to roll up the car windows on a hot summer day so people would think you had air conditioning? My Mom never seemed to sweat. And Dad was not going to spend the extra money for some newfangled gimmick like air conditioning in cars. That's what you had window cranks for.

Do you remember standing on the roof, trying to orient the television antenna so you could get the TV station that had the "Wonderful World of Disney?" Later we got a motorized antenna rotator, so we didn't have to climb the roof every time we wanted to change the channel. Do you even remember what a television antenna is?

Heck, my folks gave me a set of suitcases for my high school graduation present. I didn't have to think too hard to understand what that was all about.

Sometimes when I talk to old friends in Georgia, they ask if I ever plan to move back. That's when I remember the sweat dripping off you like from a faucet, and mosquitoes bigger than golf balls. No thanks. I even still have one of those old suitcases to remind me.

I think I'll just have another sip of Jack's finest and enjoy my retirement in California. Hope you are all enjoying yours. Now where did I put that remote? Hopefully, I have enough bandwidth tonight to watch Disney+. Maybe if I climb the roof, I can improve my bandwidth. Yeah, in your dreams PapaB1, your days of climbing on roofs are long gone. But if you hold that Firestick exactly right – well maybe...



SEE'S CANDIES GIFT CARD SALES BY BUTCH BRITT

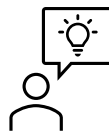


REAVC is selling \$25 See's Candies gift cards at a cost to members of \$21 each. The gift cards do not expire and are relatively easy to mail or use as holiday gifts.

You can place an order for gift cards:

1. Via the postal service at REAVC, P.O. Box 7231, Ventura CA 93006
2. By ordering over the phone at 805-644-7814
3. Or visit our See's Candies table at the luncheons – usually set up in some convenient location – like behind the potted plants. Look for the old, fat, bald guy with the white beard.

EDITOR'S NOTES



RECRUITMENT FOR EXECUTIVE ASSISTANT

We are currently recruiting for a part time **Executive Assistant** to prepare the newsletter, keep minutes for Board meetings, provide attendance lists for REAVC luncheons, make nametags, coordinate with VCERA to maintain our membership listing, and various other administrative tasks. **It is a PAID position** - \$800 per month. Note: We only have two paid positions. If you are interested, please contact any Board member, email: info@reavc.org, leave us a voice mail message at 805-644-7814, or send us a note to REAVC, P.O. Box 7231 Ventura CA 93006.

EMAIL SUBSCRIPTION TO THE NEWSLETTER



If you are a REAVC member and want to receive the newsletter by email, send a request to Butch Britt at wbbritt@gmail.com and he will add you to our email delivery list.

Be sure to include your name, phone number, and identify the subject as "REAVC Newsletter Subscription." **All of this information is required and will be kept confidential. It will not be shared with or sold to any outside organizations.** The advantages of email subscription are that it saves all REAVC members money, members receive the newsletter about a week or 10 days before U.S. Mail version, and it comes in "living color".