RETIRED EMPLOYEES ASSOCIATION OF VENTURA COUNTY (REAVC)

Minutes of the Meeting of the Board of Directors for December 14, 2021 Members of the Board met electronically (via Zoom)

Call to Order and Roll Call
 President Nancy Settle called the meeting to order at 1:10 p.m.

Present

Board Members: Butch Britt, Maryellen Benedetto, Colleen Bruns, Ken Cozzens, Paul Callaway, Will Hoag, Reddy Pakala, Tom McEachern, Cindy Schneider, Nancy Settle, Kelly Shirk

Absent

Anne Dana, Art Goulet, Roberta Griego, Colleen House, Jacquie Richardson, Sharon Hurault, Executive Assistant

Financial Report and Budget

The 2022 budget is the same as the 2021 budget. There should be a big difference in luncheons and newsletter costs. Any budget recommendations can be provided to Butch up to the end of December. Butch will need to adjust the budget to allow for 4 luncheons. He also needs to confirm if we will charge members \$10 and \$20 for guests. It was generally agreed to discuss the budget at the next meeting.

<u>Luncheons and cost for member and guest</u>

Reddy suggested we discuss the luncheons now. All Board members agreed to discuss luncheons.

 Reddy made a motion that we budget for 4 luncheons in 2022. If we have to increase the number we can approve the expenditure. Butch seconded. Paul asked about the \$10 fee for members.

Do we want to have the guest cost at \$10 or \$20? Reddy amended his motion to include a \$10.00 fee for member and guests.

 Paul moved to reopen the board decision regarding the REAVC member luncheon fee and guest fee. Reddy seconded. The motion passed with 6 in favor and 5 opposed. The above motion included four luncheons for the year and a \$10 fee for members and \$10.00 fee for guests. The motion passed with 6 in favor and 5 opposed.

Approval of minutes - Minutes will be available next time.

Nancy reported that Sharon is on a medical leave. Board members requested to pass on good wishes on behalf of all of the board. Ken Cozzens asked to let him know if Sharon needs any help.

1. Installation of Officers

2022 officers include Reddy Pakala, President; Roberta Griego, 1st Vice President; Ken Cozzens, 2nd Vice President; Will Hoag, Secretary; Paul Callaway, Treasurer; Nancy Settle, Past President.

Reddy mentioned that he will not always be in the State. He is in New York much of the time. He will try to combine the luncheons or board meetings with his return visits to Ventura County. He can join on zoom meetings.

- Paul Callaway made a motion to accept the slate of officers. Tom McEachern seconded. All were in favor. The motion passed.
- Nancy delivered the Installation Oath. All officers agreed to the oath.

As an appointed Associate member, Maryellen is not a board member. She suggested we consider another associate member for succession planning. She is willing to serve another year. She mentioned she does not get a list of REAVC surviving members for outreach and sympathy cards.

2. **Draft Budget 2022**

Butch requested input from board members on the draft budget to be discussed at the next board meeting on Feb. 1, 2022. It will include the luncheons and fees for members and guests.

3. **Board Operations** - 2022 committee assignments.

Ken Cozzens will find one extra person the the Audit Committee. The 2022 Committee list is attached as a separate document.

4. Accomplishments for 2021 and Outlook for 2022

Colleen Bruns brought up the incentive for members to sign up for receiving the newsletter by email thereby saving on costs. Colleen will help with this.

REAVC now have 670 people receiving the newsletter by email. Another option was suggested that we stop sending the mailed the newsletters unless we are provided an email. It was suggested that we get the message out about email addresses in every newsletter.

It was suggested we meet in person at our next luncheon. Cindy Schneider will check with the Sheraton.

5. **CRCEA Conference** - Jacquie Richardson will report on this at the next meeting.

6. Committee Reports

Retirement Board - Will reported that he and Art have two more years on the retirement board. It has been a good year for retirement funds. There is still legislation to "fix" things since the Alameda decision but it is on hold. The bill going forward involves only the County of Ventura.

Communications: Most folks were happy with the luncheon. There were not as many Sees Candies sales. The cost is now \$25.50 for a one pound box.

Associate Members: Nothing to report

Audit: Nothing to report **Benefits**: Nothing to report

Membership: Nothing new regarding the County retirement workshops

CRCEA: Jacquie shared earlier that it was a good meeting.

Newsletter: Butch will mail out the newsletter

Nominations: Nothing to report

Program/Social: Nothing new to report **Scholarship:** Nothing new to report

Website: The website needs to be updated. Board members were encouraged

to take a look at it and submit comments to Butch.

The meeting was adjourned at 2:30 p.m.

The next Board meeting is February 1, 2022 at 12:45 p.m. via Zoom.

Respectfully Submitted:

Nancy Settle, REAVC Past President and Acting Executive Assistant