

## **RETIRED EMPLOYEES ASSOCIATION OF VENTURA COUNTY (REAVC)**

Minutes of the Meeting of the Board of Directors for  
October 5, 2021

Members of the Board met electronically (via Zoom)

- **Call to Order and Roll Call**

President Nancy Settle called the meeting to order at 1:07 p.m.

Present

Board Members: Butch Britt, Colleen Bruns, Ken Cozzens, Paul Callaway, Anne Dana, Art Goulet, Roberta Griego, Will Hoag, Colleen House, Tom McEachern, Cindy Schneider, Kelly Shirk, Jacquie Richardson, Nancy Settle

Absent

Maryellen Benedetto, Reddy Pakala

Staff: Sharon Hurault

- Approval of Minutes for June and August - Roberta Griego motioned and Cindy Schneider seconded approval of minutes for June, August and September. All were in favor with the exception of Roberta Griego and Art Goulet who were not at the September meeting. *The motion passed.*
- Approval of September Minutes: Cindy motioned to accept the minutes for the September meeting and to change the date to September 20th. Butch seconded. All in attendance at the September meeting were in favor. *The motion passed.*

### Old/New Business

1. **A) Financial Status Report:** Butch Britt explained there has been less spending because of Covid. Jackie Richardson made a motion to receive and file. Kelly Shirk Seconded. All were in favor. *The motion passed.*

**B) Maturing of two CDs** - Butch explained there is a Certificate of Deposit account that matures Feb 9, 2022. He requested authorization for the Treasurer, Paul Callaway, and the Book keeper, Butch Britt, to transfer the amount of both CD's 9 and 10 to the Money Market account 14. It was further directed there be a signed copy of the minutes provided to the Treasurer and Book Keeper prior to Feb.1, 2022. The two maturing certificates deposited to a money market fund will allow the board to decide what to do with the surplus.

Ken Cozzens moved to put the funds into the Money Market account. Tom McEachern seconded the motion. *All were in favor. The Motion Passed unanimously.*

## **2. Motion to reopen Board action regarding proof of vaccination at REAVC the holiday luncheon.**

- Paul Callaway made a motion to reconsider the proof of vaccination requirement at the upcoming holiday luncheon. Jacquie seconded the motion. Nine voted to open the action. One voted against opening the issue. *The motion passed.*

Discussion ensued on the maximum number of people in attendance and proof of vaccination.

- Paul Callaway made a motion to amend the original motion to require proof of Covid vaccination or a recent 72 hour negative Covid test. Tom McEachern seconded the motion. Proof can be provided by card or phone. 8 members voted in favor of the vaccination requirement. 5 were opposed to the requirement. *The motion passed to require proof vaccination at the door or 72 hour negative Covid test.*

## **3. Luncheon details**

- Paul motioned to allow the maximum number of people Sterling Hills allows to attend the luncheon. Ken Cozzens seconded the motion. Discussion ensued about the number of people allowable at Sterling Hills. At the time of discussion there could be 15 tables with 8 people per table. Sterling Hills is allowing 50% capacity or 140 people. 13 voted to allow 140 people, or the Sterling Hills Maximum, to attend the luncheon. One member voted against the motion. *The motion passed.*
- Art Goulet requested that we address the issue of luncheon guests. Guests should be put on a list in order of making the reservation. Guests should only be allowed after all members are given priority for attendance. Art made the motion and Paul Callaway seconded that guests be placed on a separate list. Guests can attend after REAVC members are given first priority.  
*12 voted in favor of the motion. 2 voted against. The motion passed.*
- Anne Dana made a motion that REAVC guest spouses can include caregivers. Paul Callaway seconded. *The motion passed unanimously.*

Anne discussed the speaker and music at the luncheon. Anne will find out about a guitarist or background music.

- Anne Dana motioned and Paul Callaway seconded that See's Candy gift certificates be offered at \$20 per box or two boxes for \$30 with a maximum of two boxes. *The motion passed unanimously.*

4. **Incentive for newsletter be emailed** - Sharon Hurault pointed out a discrepancy with the email addresses. The database shows more email addresses than are being sent, 700 versus 500. Anne suggested sorting the addresses to determine which are not being sent. Sharon said it will take a lot of time. Anne suggested she will sort the email addresses if she gets the database. We should notify the email address members to let them know who they are. If no response, we'll remove them.

**There will be a \$20 gift certificate with a maximum of \$1,000 total for those members now receiving a hard copy newsletter that provide an email address. We all also include a message in the newsletter.**

**An extra sheet can be included in the newsletter to those that receive a hard copy that offers a \$20.00 gift certificate.**

5. **Waive election process for Board of Directors nominees and declare nominees elected**

Art Goulet made a motion and Paul Callaway seconded to waive the election process for Board of Directors nominees and declare the nominees elected. Nominees include Butch Britt, Colleen Bruns, Ken Cozzens, Colleen House, Roberta Griego, Nancy Settle, all with Terms ending December 2023. *The motion passed unanimously.*

6. **Pacific Group Agencies** - The PGA letter goes out in October. After their last mail out there were 108 new members as result of their supplement insurance offer. Nancy and Sharon modified the PGA letter to conform with REAVC's non-endorsement stance.

County HICAP will be included in upcoming newsletters along with My Senior Health and other medicare resources.

Kelly Shirk announced the County benefits manager, Tracy Sewell, will be moving out of State. Patty Dowdy will be taking over her position.

7. **Newsletter** - Sharon needs to revise the flyer. It should be finished and sent at the end of the week.

8. **Membership Report** - We gained 40 new members with the last REAVC recruitment. Membership is holding even at 2,700.

## 9. Committee Reports

**Legislation** - Art Goulet reported that AB826 is a County sponsored bill along with SEIU to make flex credit allowable for legacy employees. There is a bone of contention between VCERA and the County. There can be a substantial reduction in retirement benefits. It was placed in the State Senate inactive file supposedly at the Governor's request. One other bill, AB 498, sponsored by Orange County Retirees Assoc./Deputy Sheriff Association determines if certain pay outside of normal hours can be included in retirement compensation. Other legislation will affect CALPERS and imposes penalties on the employer who improperly collected compensation for employees.

Art said there is a potential initiative which would prohibit public employees from collective bargaining for compensation through the union. It's financed by the same person who financed the effort to divide California into six states.

**Audit Committee** - Ken Cozzens reported no major issues.

**Benefits** - Kelly Shirk mentioned the change in leadership at County Human Resources personnel.

**Communications** - Will Hoag reported the change in the REAVC phone provider is cost effective.

**CRCEA** - Will Hoag reported that CRCEA will be holding the conference in Long Beach.

**Newsletter** - Sharon Hurault - nothing new to add.

**Nominations** - Nothing new.

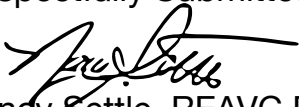
**Program/Social** - Tom McEachern reports there was nothing to add.

**Scholarships** - Tom McEachern reported that we received thank you notes.

10. **Meeting adjourned** - Kelly Shirk made the motion to adjourn, Cindy Schneider seconded. The motion passed. The meeting adjourned at 3:00 p.m. The next REAVC board meeting will be held on December 14, 2021, location to be determined.

**Minutes unanimously approved as corrected by REAVC Board of Directors on February 1, 2022.**

Respectfully Submitted:



Nancy Settle, REAVC Past President and Acting Executive Assistant