

RETIRED EMPLOYEES ASSOCIATION OF VENTURA COUNTY BOARD OF DIRECTORS MEETING



Tuesday, December 13, 2022 – 11:45 a.m.

**Hosted by Reddy Pakala
6809 Breezy Glenn Dr.
Moorpark, CA 93021**

(Meeting Directions at End of Agenda)

CALL TO ORDER – Reddy Pakala, President

Roberta Griego, Kenneth Cozzens, Will Hoag, Paul Callaway, Nancy Settle, Butch Britt, Colleen Bruns, Anne Dana, Art Goulet, Colleen House, Tom McEachern, Jacquie Richardson, Cindy Schneider, Kelly Shirk, Maryellen Benedetto

MINUTES

- Approval of Minutes from October 4, 2022 Board Meeting - Attachment 1

FINANCIAL REPORT – Butch Britt

- Financial Report - Receive and File – Attachment 2
- 2023 Tentative Budget – First Reading and Discussion – Attachment 3

DECEMBER LUNCHEON UPDATE

COMMITTEE REPORTS (Committee Chairs may report via e-mail and need not be present)

Retirement Board/Legislation - (Art)	Newsletter - (Dee)	CRCEA - (Will/Jacquie)
Associate Members - (Maryellen)	Nominations/Elections - (Nancy)	Benefits - (Kelly)
Program/Social - (Anne/Tom)	Communications - (Will)	Scholarship - (Tom)
Membership Report/Courtesy - (Nancy)	Audit Committee - (Ken)	

OLD BUSINESS

1. Update on the notice to discontinue mailing of newsletters effective January 2023
2. Discuss and Approve – Hosting the 2025 CRCEA Conference with Santa Barbara County
3. Discuss and Approve – Venue for future Board meetings
4. Authorize sending courtesy letters to “No Shows” at the December 2022 luncheon – Attachment 4

NEW BUSINESS

1. Waive Election Process for Board of Director Nominee Lyn Krieger and Declare Nominee Elected. (Term January 1, 2023, through December 31, 2024)
2. Discuss, Revise, and Approve – 2023 REAVC CALENDAR – Attachment 5
3. Board Action to Elect Slate of Officers for 2023 - Nancy Settle, Nominations Chair
Reddy Pakala, President; Roberta Griego, 1st VP; Ken Cozzens, 2nd VP; Will Hoag, Secretary; Paul Callaway, Treasurer – Oath and Committees- Attachments 6 and 7
4. Potential Appointment of a New Board Member

ADJOURN –

NEXT BOARD MEETING – Tuesday, February 7, 2023, 11:30 a.m.

Directions to current meeting: 6809 Breezy Glenn Dr., Moorpark, CA. Clubhouse is before the gate to the left. Only 6 parking spaces are available. Additional parking is past the gate. (GATE CODE: #2753) You may park anywhere on the street. Walk through the side pedestrian gates to the clubhouse.

ATTACHMENT #1

RETIRED EMPLOYEES ASSOCIATION OF VENTURA COUNTY (REAVC)

Minutes of the Board of Directors Meeting for

October 4, 2022

The Meeting was hosted by Roberta Griego at Bella Vista Clubhouse.

- ***Call to Order and Roll Call***

First Vice President Roberta Griego called the meeting to order at 11:50 a.m.

Present

Board Members: Maryellen Benedetto, Butch Britt, Colleen Bruns, Paul Callaway, Kenneth Cozzens, Anne Dana, Art Goulet, Roberta Griego, Will Hoag, Colleen House, Tom McEachern, Jacque Richardson, Cindy Schneider, Nancy Settle, and Kelly Shirk.

Absent

Reddy Pakala

- **Minutes – Attachment 1**

August 2, 2022 Minutes for a Regular Meeting – Nancy Settle moved and Ken Cozzens seconded approval of the minutes. Approval of minutes was unanimous.

- **Financial Reports – Attachment 2**

Butch Britt presented the Financial Report and recommended that the Board receive and file the Report.

Paul Callaway moved and Cindy Schneider seconded that the Financial Report be received and filed. Motion passed unanimously.

- **December Luncheon Status**

Anne Dana led discussion of the item. More than 80 RSVPs were received to date. The Board discussed and decided to continue having a carving station at future luncheons. Board Members present indicated whether they would attend and bring guests.

Anne asked the other Board Members if speakers or entertainment should be a part of the December luncheon. The Board decided that gifts would take up much of the time and members should be allowed to visit and catch up with friends in lieu of a speaker.

- **Committee Reports**

Retirement Board/Legislation-Art reported that Governor Newsome vetoed AB 826. AB 826 was intended to make flexible credit allowances pensionable. Flexible credit allowances are basically an in-kind benefit and not pensionable according to the Alameda decision. Unions are negotiating workarounds.

AB 2449 provides new rules for remote attendance at meetings, which include that a quorum must still be present at a central location.

Associate Members-Maryellen Benedetto provided a list of agencies responsible for providing services for retirees. The Board decided that the Executive Assistant would post the list on the REAVC website and include it in the upcoming newsletter.

Benefits-Board Member Kelly Shirk said the County Board of Supervisors approved insurance rates. She would like rates for Medicare noneligible retiree health insurance included in a future newsletter.

Communications-Will Hoag said he believes that there will be more notifications from concerned people as they begin to read their newsletters more carefully and find the notification about discontinuing mailing out paper copies of the newsletter.

Audit Committee-Ken indicated that all is going well.

CRCEA-Will indicated that more information would be available after meeting with Mark. The venue is being discussed but has not yet been finalized. Updates will be provided by Will and Jacquie in the future.

Newsletter- Dee Emami indicated that the deadline for submitting articles is October 15th. Will reported that he had received 66 calls about newsletters and is receiving 5 to 10 calls a day. Most indicate they have no PC or phone and want a hard copy.

Nomination/Elections- Nancy indicated that there is currently a full Board.

Program/Social-Anne said that discussion was covered in prior agenda items.

Scholarship-Tom had nothing further to report at this time.

Membership Report/Courtesy-Nancy said that REAVC usually conducts two membership drives per year.

Old Business

1. Discuss and Approve-Update on the notice to discontinue mailing of newsletter

Will indicated that people are still asking to continue to receive a hardcopy newsletter. Butch said about 800 members are receiving an email newsletter and about 2000 members receive newsletters by U.S. mail.

2. Discuss and Approve - Hosting the 2025 CRCEA Conference with Santa Barbara County

Will said he had no additional news.

3. Discuss and Approve-Speakers for Future Meetings

Tom will go to Senior Concerns in Thousand Oaks to secure a speaker for a future meeting in 2023. Anne confirmed that there will be music and gifts in lieu of a speaker at the December Luncheon.

New Business

1. Discuss and Approve – Options to assist with workload increase for Will, Dee, and Butch.

Will indicated that he receives a lot of calls to request hardcopy newsletters. Butch has many email address changes, website posts, frequent contacts about a variety of member needs, and financial duties. Dee indicated that the past several months were very busy with payroll deductions, updating the database, newsletters, agendas, and minutes.

2. Discuss and Approve – Finalize No Shows Letter for review and approval – Attachment 3

Ken Cozzens moved, and Tom McEachern seconded approval of the amended Courtesy Letter. The motion carried 13 in favor to 1 against. The letter was approved for distribution beginning in March 2023. The revised letter included suggestions to add information about how to cancel, clarification of the final cancelation date, the email and telephone number of who to contact, italicized key points, and other minor verbiage revisions.

3. Waive Election Process for Board of Directors Nominees and Declare Nominees elected. Nominees: Paul Callaway, Anne Dana, Tom McEachern, Reddy Pakala, Jacquie Richardson, Cindy Schneider, and Kelly Shirk. (Term January 1, 2023, through December 31, 2024)

Tom McEachern moved, and Will Hoag seconded waiving the election process and declaring the nominees elected. The Board unanimously approved.

• Adjournment

Roberta adjourned the meeting at 2:24 p.m.

• Next Board Meeting

The next REAVC Board meeting will be hosted by President Pakala at 11:30 a.m. on December 13, 2022, in Moorpark at the Clubhouse on 6809 Breezy Glenn Dr., Moorpark, CA.

Respectfully submitted,

Dee Emami
REAVC Executive Assistant

Reviewed and approved by,

Reddy Pakala
REAVC President

RETIRED EMPLOYEES ASSOCIATION OF VENTURA COUNTY



Financial Report

Board Meeting – December 13, 2022

NOTE: Financial Data as of November 30, 2022

TABLE OF CONTENTS

Item No.	Page No.	Description
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4	4	Budget VS Actual – 2022 - YTD
5	5	Checking Account – Transaction Register 10/1 – 11/30/2022
6	6	Money Mkt Account – Transaction Register 10/1 – 11/30/2022
7	7	Tentative REAVC Budget 2023

Comments/ recommendations:

1. Receive and file financial report (pages 1-6).
2. Receive the Tentative 2023 Budget (page 7) and provide input

Notes: None

Account Balances - As of 11/30/2022

Account	11/30/2022 Balance
Bank Accounts	
12 MO CERTIFICATE S09	0.00
12 MO CERTIFICATE S10	0.00
60 MO CERTIFICATE - S0008	10,659.78
Checking Account ID 90	3,201.68
Money Market Checking ID 14	84,609.88
Primary Share ID 01	32.55
TOTAL Bank Accounts	98,503.89
Cash Accounts	
Cash Box - Change	212.00
TOTAL Cash Accounts	212.00
Asset Accounts	
See's Candy Gift Cards	4,283.00
See's Candy Sales - 999	0.00
TOTAL Asset Accounts	4,283.00
OVERALL TOTAL	102,998.89

See's Candy GIFT CARDS Summary Report ESTIMATED				
Status	No. Sold	Value Sold	No. On-hand	Book Value
Year-end 2021	184	\$3,488	112	\$2,807 ¹
Year to Date 2022	132	\$2,772	180	\$4,283
1. Adjusted book value to comply with IRS tax return.				
2. Purchased 100 gift cards 2/29/22				
3. Purchased 100 gift cards 9/27/22				

REAVC CD Accounts – Summary Report			
Account No.	Term (months)	Interest Rate (%)	Maturity Date
S0008	60	2.325	2/11/2025

Cash Flow

1/1/2022 through 11/30/2022

Category	1/1/2022- 11/30/2022
INFLOWS	
Dividend and interest Income - 102	431.24
Luncheon Sales - 110	4,990.00
Membership Dues -101	61,094.00
Miscellaneous Income - 103	
Scholarship donations	3,677.73
TOTAL Miscellaneous Income - 103	3,677.73
TOTAL INFLOWS	70,192.97
OUTFLOWS	
Assoc. Dues to Other Orgs. - 209	1,660.85
Board of Director's Meetings- 203	495.32
Conference and Seminars - 207	3,439.77
General Membership Luncheons - 206	24,193.47
Misc. Expense - 214	177.79
Newsletter - 202	13,812.84
Office Supplies - 208	603.95
Professional Services - 201	
Admin	9,764.52
Bookkeeping	3,500.00
web Site	700.00
TOTAL Professional Services - 201	13,964.52
Scholarships - 211	15,000.00
Taxes and Insurance - 213	1,546.00
Telephone Internet - 215	960.67
TOTAL OUTFLOWS	75,855.18
OVERALL TOTAL	-5,662.21

REAVC - BOARD MEETING - DECEMBER 13, 2022
FINANCIAL REPORT
Budget VS Actual

Data as of: **11/30/2022** Percent time: **91%**

Income	2022 Budget (Rev 1)	Actual Inc. / Exp.	% Act vs Budget	Notes
Budget appv'd by Board 2/1/22 Rev 1 appv'd by Board 5/9/22				
101-Membership Dues	\$65,800.00	\$61,094.00	93%	
102-Dividend and Interest Income	\$1,500.00	\$431.24	29%	Interest inc. low
110- Luncheon Sales	\$6,000.00	\$4,990.00	83%	
103-Miscellaneous Income	\$2,000.00	\$3,677.73	184%	Scholarship donations
Total Income	\$75,300.00	\$70,192.97	93%	
Transfer from reserves (if required)	\$8,900.00	\$0.00		Rev 1 included
Total Funds Available	\$84,200.00	\$70,192.97	83%	

Expenses

201-Professional Services	\$16,800.00	\$13,964.52	83%	
202-Newsletter/ Printing	\$18,000.00	\$13,812.84	77%	
203-Board of Director's Meetings	\$2,300.00	\$495.32	22%	
206-General Membership Luncheons	\$24,000.00	\$24,193.47	101%	
207-Conference & Seminars	\$2,000.00	\$3,439.77	172%	Reimb. For 2021 conf. attendees
208-Office Supplies	\$1,000.00	\$603.95	60%	Includes PO Box Rental 1 yr, and 1 yr Zoom rental
209-Association Dues - CRCEA	\$1,650.00	\$1,660.85	101%	
211-Scholarships	\$15,000.00	\$15,000.00	100%	Rev 1 included
212-Mileage	\$250.00	\$0.00	0%	
213-Taxes and Insurance	\$1,550.00	\$1,546.00	100%	
214-Miscellaneous	\$150.00	\$177.79	119%	Past President recognition
215-Telephone/Internet	\$700.00	\$960.67	137%	Go Daddy bill included
217-Contingency	\$800.00	\$0.00	0%	
Total Expenditures	\$84,200.00	\$75,855.18	90%	
Net - (Income minus expenditures - year to date)	\$0.00	(\$5,662.21)		Budget anticipates transfer from reserve funds

Date	Num	Payee	Memo	Category	Amount	C	Balance
10/2/2022	1872	Dee Emami	Admin Serv	Professional ...	-1,000.00	R	4,720.64
10/2/2022	1873	W. B. Britt, Inc.	2 Mos Bkping...	Professional ...	-700.00	R	4,020.64
10/6/2022	DEP	Various Checks	Luncheon che...	Luncheon S...	670.00	R	4,690.64
10/6/2022	DEP	Cash	Luncheon Cas...	Luncheon S...	60.00	R	4,750.64
10/12/2022	DEP	VCERA	Check Received	Membership ...	5,556.00	R	10,306.64
10/12/2022	DEP	Phelan	Check	[See's Cand...	210.00	R	10,516.64
10/12/2022	DEP	Gill	Check	[See's Cand...	105.00	R	10,621.64
10/22/2022	EFT	ATT	Telephone	Telephone l...	-47.68	R	10,573.96
11/2/2022	EFT	Han'ei, Inc	Postage News...	Newsletter - ...	-622.66	R	9,951.30
11/2/2022	EFT	Han'ei, Inc	Printing Newsl...	Newsletter - ...	-2,111.31	R	7,839.99
11/8/2022	DEP	VCERA	Check Received	Membership ...	5,552.00	R	13,391.99
11/8/2022	1875	Will Hoag	CRCEA Fall C...	Conference ...	-1,595.52	R	11,796.47
11/11/2022	1874	Dee Emami	Admin Serv In...	Professional ...	-1,000.00	R	10,796.47
11/15/2022	1876	Rotary Club Of Ventura - ...	Poinsettia's for...	General Me...	-310.00		10,486.47
11/17/2022	DEP	Various Checks	Dec Luncheon	Luncheon S...	670.00	R	11,156.47
11/19/2022	DEP	Various Checks	Dec Luncheon	Luncheon S...	130.00	R	11,286.47
11/19/2022	DEP	Cash	Reddy and Mrs	Luncheon S...	20.00	R	11,306.47
11/19/2022	DEP	Various Checks	Dec Luncheon	Luncheon S...	30.00	R	11,336.47
11/23/2022	EFT	ATT	Telephone	Telephone l...	-47.68	R	11,288.79
11/28/2022		CASH WITHDRAWAL	Balancing tran...	General Me...	-800.00	R	10,488.79
11/29/2022	DEP	Deposit Cash Transaction	Cash for Lunc...	General Me...	800.00	R	11,288.79
11/29/2022	1879	Void	Voided check	General Me...	0.00	R	11,288.79
11/29/2022	1880	Wedgewood Weddings	Dec Luncheon	General Me...	-7,287.11		4,001.68
11/29/2022	1881	Void	Voided check	General Me...	0.00	R	4,001.68
11/29/2022	1882	Cash	Cash for luinc...	General Me...	-800.00	R	3,201.68

11/29/2022

Date	Num	Payee	Memo	Category	Amount	C	Balance
10/1/2022	DEP	Dividend Deposit Apy	%% APY Earn...	Dividend an...	34.74	R	84,563.20
11/1/2022	DEP	Dividend Deposit Apy	%% APY Earn...	Dividend an...	46.68	R	84,609.88

**RETIRED EMPLOYEES ASSOCIATION OF VENTURA COUNTY
2023 Tentative Budget**

Ver 2
11/29/22

	APPROVED 2022 BUDGET	ESTIMATED YEAR-END BUDGET	TENTATIVE 2023 BUDGET	COMMENTS
Income				
101 Membership Dues	\$65,800	\$66,600	\$65,800	Same budgeted amount for 2023
102 Dividend and Interest Income	\$1,500	\$450	\$1,000	Anticipate higher interest rates
General Membership				
110 luncheon Sales	\$6,000	\$4,990	\$5,000	Assume no increase in member charge
Miscellaneous				
103 (donations/grants)	\$2,000	\$3,678	\$2,000	Same budgeted amount for 2023
Total Receipts	\$75,300	\$75,718	\$73,800	
Expenses				
	2022	2022 EST. YR-END	2023 TENTATIVE	
201 Professional Services	\$16,800	\$15,665	\$16,800	Same budget amount for 2023
202 Newsletter	\$18,000	\$16,800	\$8,000	Anticipates significant reduction in hard copy/ mailed newsletters in 2023, Estimated cost for 2022 includes next edition being mailed prior to Dec. 31.
203 Board of Director's Meetings	\$2,300	\$495	\$2,500	2022 estimated cost Includes cost of Zoom for 1 year and cost of luncheons - note: some Board Members did not request reimbursement of expenses
General Membership				
206 Luncheons	\$24,000	\$24,000	\$28,000	Includes anticipated increase in cost of luncheons
207 Conference & Seminars	\$2,000	\$3,440	\$2,000	Actual cost for 2022 includes reimbursement for conference attended in 2021.
208 Office Supplies	\$1,000	\$850	\$1,000	Same budget amount for 2023
209 Association Dues to CRCEA	\$1,650	\$1,486	\$1,650	Same budget amount for 2023
211 Scholarships	\$15,000	\$15,000	\$12,000	Tentative budget amount
212 Mileage	\$250	\$50	\$100	Reduced budget amount
213 Taxes and Insurance	\$1,550	\$1,546	\$1,650	Slight increase in Ins. cost anticipated
214 Miscellaneous	\$150	\$178	\$150	Same budget amount for 2023
215 Telephone/Internet	\$700	\$1,000	\$1,000	Includes cost of internet hosting and telephone
217 Contingency	\$800	\$0	\$800	Same budget amount for 2023
Total Expenditures	\$84,200	\$80,510	\$75,650	Total estimated expenses budgeted
Transfer from Reserves	\$8,900	\$4,792	\$1,850	
ESTIMATED NET (INCOME - EXPENDITURES)	(\$8,900)	(\$4,792)	(\$1,850)	Includes tentative budgeted #'s and estimated yr-end expenses

**RETIRED EMPLOYEES ASSOCIATION OF VENTURA COUNTY
2023 Tentative Budget**

Ver 1
11/29/22

	APPROVED 2022 BUDGET	ESTIMATED YEAR-END BUDGET	TENTATIVE 2023 BUDGET	COMMENTS
<u>Income</u>				
101 Membership Dues	\$65,800	\$66,600	\$65,800	Same budgeted amount for 2023
102 Dividend and Interest Income	\$1,500	\$450	\$1,000	Anticipate higher interest rates
General Membership				
110 luncheon Sales	\$6,000	\$4,990	\$5,000	Assume no increase in member charge
Miscellaneous				
103 (donations/grants)	\$2,000	\$3,678	\$2,000	Same budgeted amount for 2023
Total Receipts	\$75,300	\$75,718	\$73,800	
<u>Expenses</u>				
	2022	2022 EST. YR-END	2023 TENTATIVE	
201 Professional Services	\$16,800	\$15,665	\$16,800	Same budget amount for 2023
202 Newsletter	\$16,800	\$16,800	\$8,000	Anticipates significant reduction in hard copy/ mailed newsletters in 2023, Estimated cost for 2022 includes next edition being mailed prior to Dec. 31.
203 Board of Director's Meetings	\$2,300	\$495	\$2,500	2022 estimated cost includes cost of Zoom for 1 year and cost of luncheons - note: some Board Members did not request reimbursement of expenses
General Membership				
206 Luncheons	\$24,000	\$24,000	\$28,000	Includes anticipated increase in cost of luncheons
207 Conference & Seminars	\$2,000	\$3,440	\$2,000	Actual cost for 2022 includes reimbursement for conference attended in 2021.
208 Office Supplies	\$1,000	\$850	\$1,000	Same budget amount for 2023
209 Association Dues to CRCEA	\$1,650	\$1,486	\$1,650	Same budget amount for 2023
211 Scholarships	\$10,000	\$15,000	\$12,000	Tentative budget amount
212 Mileage	\$250	\$50	\$100	Reduced budget amount
213 Taxes and Insurance	\$1,550	\$1,546	\$1,650	Slight increase in Ins. cost anticipated
214 Miscellaneous	\$150	\$178	\$150	Same budget amount for 2023
215 Telephone/Internet	\$1,500	\$1,000	\$1,000	Includes cost of internet hosting and telephone
217 Contingency	\$800	\$0	\$800	Same budget amount for 2023
Total Expenditures	\$78,800	\$80,510	\$75,650	Total estimated expenses budgeted
Transfer from Reserves			\$1,850	
ESTIMATED NET (INCOME - EXPENDITURES)	(\$3,500)	(\$4,792)	\$0	Includes tentative budgeted #'s and estimated yr-end expenses

ATTACHMENT #4

Courtesy Letter To “NO SHOWS” at Regular REAVC Luncheons Held in Camarillo

Fellow REAVC Members,

This letter is being sent to only those REAVC members who have made reservations for the last general membership luncheon but did not attend and did not cancel their reservation or cancelled with short notice. This has become an issue for REAVC because of the unnecessary expense it causes to the general membership.

The caterer requires an accurate account of proposed attendees 10 days prior to the luncheon to ensure there is sufficient food and service for all attendees. Once the number of proposed attendees is submitted, REAVC is required to pay the **full** price for that many meals, no matter how many are served. In addition to the unnecessary expense, members who fail to cancel their reservation have caused some members to be deprived of the opportunity to attend the luncheon. There have been times when we could not approve requests for reservations because of the capacity limit at the venue. However, some of these requests could have been approved if prior reservations had been cancelled in a timely manner.

We ask you to consider a reservation as a commitment and to honor that commitment.

This correspondence serves to advise you that any member who makes a reservation for himself/herself and/or guest(s) and fails to cancel prior to the required cancellation date, as specified on the luncheon flier for the specific event, will be responsible for and sent an invoice for the full cost of the meal(s), minus any amount submitted with his/her reservation request. Currently, each meal costs REAVC about \$35 per person.

This policy goes into effect next calendar year 2023 commencing with the March 2023 luncheon. Habitual disregard of this policy may cause you to lose your privilege to make a reservation and attend future REAVC luncheons.

We understand emergencies such as illness, transportation challenges, pandemic issues, and needing to take care of a family member will occur occasionally. If an emergency should occur, let us know as soon as possible by calling REAVC at (805) 644-7814. We will waive additional charges and ensure you are able to continue to make reservations.

General membership luncheons are one of the most appreciated benefits of being a REAVC member. The luncheons are intended to be events to catch up with friends, make new friends, and enjoy some great food and entertainment. We hope in the future that members are more diligent about making reservations and canceling, if need be, prior to the time specified in the luncheon flyer.

We hope to see you at our next luncheon!

Thank you for your cooperation,

REAVC Board

2023 REAVC CALENDAR

January

Jan/Feb newsletter out mid-month

February

7 REAVC BOARD MEETING

21 Last day to register for 3/7 luncheon

March

7 General Membership Luncheon

Mar/Apr newsletter sent mid-month

31 DEADLINE FOR 2022 SCHOLARSHIP APPLICATION.

Must be postmarked no later than this date!!

April

4 REAVC BOARD MEETING

May

25 Last day to register for 6/6 luncheon

May/June newsletter sent mid-month

June

6 Membership Luncheon/Scholarship Awards

13 REAVC BOARD MEETING

July

Jul/Aug newsletter sent mid-month

August

1 REAVC Board Meeting

24 Last day to register for 9/5 Luncheon

September

5 General Membership Luncheon

Sep/Oct newsletter sent mid-month

October

3 REAVC BOARD MEETING

November

22 12/5 Luncheon registration deadline

Nov/Dec newsletter mailed mid-month

December

5 Holiday Luncheon

12 REAVC BOARD MEETING

Attachment #6



**RETIRED EMPLOYEES ASSOCIATION OF
VENTURA COUNTY (REAVC)**

INSTALLATION OATH

**YOU HAVE BEEN ELECTED BY YOUR PEERS TO
ASSUME THE RESPONSIBILITY OF LEADERSHIP
IN THE RETIRED EMPLOYEES ASSOCIATION OF
VENTURA COUNTY.**

**HAVING BEEN SO ELECTED, DO YOU SOLEMNLY
SWEAR THAT YOU WILL ASSUME THAT
RESPONSIBILITY AND REMAIN FAITHFUL TO IT?**

Attachment #7

2022 REAVC Committee Assignments

Committee Name	Committee Member
Associate Members: Oversees recruitment and retention of survivors of members, as well as recognizing and acknowledging important personal events concerning associate members.	Maryellen Benedetto Colleen House
Audit: Conducts an examination and audit of all books, records, and financial accounts maintained by the Association.	Ken Cozzens (Chair) Cindy Schneider Vacant
Benefits/Insurance: Monitors and reports on the implementation of matters regarding members' retirement benefits; investigates and evaluates general types and specific plans of insurance of interest to our members.	Kelly Shirk (Chair) Roberta Griego
Budget/Finance: Prepares the budget and oversees the Association's finances.	Paul Callaway (Chair) Butch Britt
Communications: Oversees the mail, phone, and website functions. (Website will be handled by Will)	Will Hoag (Chair) Sharon Hurault Butch Britt Paul Callaway
CRCEA: Represents Ventura County on the California Retired County Employees Association Board, as well as monitoring and reporting on statewide activities of interest to the purposes of the Association.	Will Hoag (Chair) Jacquie Richardson
Legislative: Tracks and coordinates legislative and political activities of interest to the purposes of the Association	Art Goulet (Chair) Will Hoag
Membership/Courtesy: Oversees recruiting and retention of members, as well as recognizing and acknowledging important personal events concerning members. Participates in quarterly Ventura County Retirement Workshops to inform retirees of REAVC activities and benefits. Ensures REAVC membership invitation materials are mailed every six months to retirees in coordination with VCERA.	Nancy Settle (Chair) Tom McEachern Roberta Griego Maryellen Benedetto Anne Dana
Newsletter: Prepares and oversees the production of the REAVC newsletter.	Vacant Butch Britt

2020 REAVC Committee Assignments

December 2019

Nominations/Elections: Advises the President on the filling of Board vacancies and conducts the election process for filling vacancies (5 members - 2 Board, 3 regular membership)	Nancy Settle (Chair) Roberta Griego Ron Janes (General Member) Maria Older (General Member) Ray Holzer (General Member)
Program/Social: Assists in planning and conducting the Regular Membership Luncheons. Researches and books speakers for the luncheons.	Anne Dana Tom McEachern Cindi Mathieu (Assist at luncheons)
Retirement Board Representative: Members elected by retirees on the Ventura County Employees Retirement Association Board, and monitors and reports on the matters regarding members' retirement benefits.	Art Goulet Will Hoag
Scholarship: Oversees the John McIntyre Scholarship Program and Susan K. Lacey, Distinguished Fellowship Scholarship. Advises the Board on candidates recommended for the scholarship awards	Tom McEachern (Chair) Maryellen Benedetto Colleen Bruns Ray Holzer