ATTACHMENT 3

MINUTES OF THE REAVC BOARD OF DIRECTORS MEETING-TUESDAY, AUGUST 4, 2026, 11:30 AM

Hosted by Roberta Griego at **1724 Tanager St., Ventura, CA**

Called to order by Reddy Pakala, President at 11:33 a.m.

Present: Reddy Pakala, Roberta Griego, Ben Emami, Paul Callaway, Colleen Bruns, Anne Dana, Art Goulet, Gerhardt Hubner, Lyn Krieger, Tracey Pirie, Cindy Schneider, Chris Stephens, Bookkeeper Butch Britt, and Executive Assistant Dee Emami. Member George Cabasug attended the meeting. Absent: Will Hoag, Kelly Shirk, and Maryellen Benedetto

AGENDA REVIEW FOR APPROVAL OR REVISION

Cindy Schneider moved and Lyn Krieger seconded a motion to place New Business Item 1 (Consideration and Approval of Appointment of Gerhardt Hubner to Fill a Vacancy as a Member of the REAVC Board of Directors Effective August 4, 2026, for a Two-Year Term) at the beginning of the agenda. The motion passed. A motion to accept Gerhardt Hubner as 1st Vice President was made by Ben Emami and seconded by Cindy Schneider. The motion passed. The oath of office was administered by Roberta Griego. Gerhardt Hubner will also become 1st Vice President in 2027.

FINANCIAL REPORT – Butch Britt - Attachment 2 Ben Emami moved and Roberta Griego seconded to receive and file the Financial Report. The motion passed unanimously.

MINUTES- Approval of Minutes of June 9, 2026 - Attachment 3 Art Goulet moved to approve the minutes with minor revision and Lyn Krieger seconded. The motion passed.

COMMITTEE REPORTS

Retirement Board/Legislation – Art – legislature was not in session until the day prior to the meeting. New public member Shannon Pasqual was sworn in July 22. VCERA adopted a $19 million budget to fund items such as new positions, contracts, pay raises, three new hearing officers for disability retirement, new pension administration system, migration, AP consultants, and Alameda decision administration. LA City – County to keep positions, salaries, and classifications. VCERA sets salaries and descriptions. Board of Retirement dark this month.

Newsletter/Technology - Roberta/Ben/Dee – Submissions for the September/October newsletter are due August 15, but the due date can flex if needed.

CRCEA – Will/Paul – None.

Associate Members – Maryellen – None.

Benefits – Kelly – Tracey spoke about a retiree health plan letter and that a joint labor management meeting is on August 20. Butch will update and do the retiree presentation on Friday. The revised version will be given to Dee Emami as Custodian of Records for REAVC. The brochure may also need to be updated.

Program/Social/Luncheon – Anne Dana thanked those who helped with the luncheon and approximately 50 RSVPs were received to date. Roberta brought luncheon forms for Board members to RSVP at the meeting. The speaker who previously presented about scams may speak at the September luncheon. No speaker is needed for the Christmas luncheon.

Communications - Will -None.

Scholarship - Maryellen/Colleen – Colleen thanked all of those who assisted with the program and commented that there was a great group of students. She said there is a need for better guidelines for application submission requirements and will work on creating them for a future meeting. $1500 versus $1000 for scholarships may be revisited at the next budget.

Audit - Cindy the next audit meeting will be around May of 2027.

Nominations/Elections – Roberta – Roberta expressed concern about the actual number of retirees versus the amount for which we have contact information. Reddy Pakala will continue to serve out his term and will become an Immediate Past President in 2027. The sleight of officers for 2027 is expected to be President Roberta Griego, 1st Vice President Gerhardt Hubner; 2nd Vice President Ben Emami, Secretary Will Hoag, and Treasurer Paul Callaway.

Alameda – Lyn/Tracey/Kelly/Roberta – None.

Bylaws – Lyn/Tracey/Kelly/Roberta – This item was to be covered under Continuing Business.

Membership Report/Courtesy - Roberta - Attachment 4 – Membership is down very slightly.

CONTINUING BUSINESS

Item 1 - Discussion and Approval of Proposed Recommendations by the Bylaws Committee Regarding REAVC Bylaws – Attachments 5-6 The Bylaws Committee consists of 2 or more appointed by the President and subject to annual review. The current members are Roberta Griego, Kelly Shirk, Tracey Pirie, and Lyn Krieger. The last change to the Bylaws was in 2007. Any amendments should have dates. The address for REAVC business was discussed. The necessity of a physical address versus a P.O. Box were considered. The Bookkeeper or President could provide physical addresses in the future. Currently it is the Bookkeeper's address. There is no need to include an address in the Bylaws. No change needed. Ben's mission statement was discussed. The Articles of Incorporation require consideration of whether the overall mission of the organization changes. Will bring the mission and other changes back in October. Article 5 will be fine-tuned to two regular meetings and two luncheon meetings to total four meetings. Business topics could be discussed at the March and September meetings. The Knights of Columbus venue may be used for the Membership/Business meetings. Colleen suggested that agendas could be sent in newsletters. Topics of business are items such as website, treasurer report, membership drive, Board members needed, etc. Notice of regular meetings via known email addresses or mail addresses. Add language that

states REAVC may have the Bookkeeper position as support to the Treasurer, like the Secretary and Executive Assistant position. Simple majority quorum was discussed and will be brought back in October. The Scholarship Committee membership could be realigned according to the Bylaws. The Bylaws Committee and Current Affairs Committee will be new committees appointed by the President. Bylaws should be reviewed annually. The Current Affairs Committee would keep the Board informed of retiree-related issues. It was decided to bring all of the items back in October for final approval.

NEW BUSINESS

Item 1 was moved to be taken earlier in the agenda.

Item 2 - Update to REAVC Board of Directors' Years of Dedicated Service to the County of Ventura. Roberta Griego compiled and shared total of experience of the Board of Directors. The total number of years of service by the REAVC Board to the County is 358 years. The Board members also have many years of service to REAVC. Art Goulet has 24 and Will has 21.

Item 3 - Discussion and Planning for Christmas Luncheon was tabled until the October meeting.

ADJOURNED AT 1:34 p.m., and the next regular meeting is set for October 6 at 11:30 a.m. at 1724 Tanager St., Ventura.
CLOSED SESSION

Respectfully submitted by,

Dee Emami

Dee Emami
REAVC Executive Assistant REAVC President

Reviewed and approved by,

Reddy Pakala
REAVC President